

Recruitment of Chair to the Board of Natural Resources Wales (NRW)

Vacancy summary:

Detailed information about the appointment vacancy, including job role criteria and remuneration rate is provided in the information for candidates pack.

Publicity summary:

The Welsh Government circulated details of the appointment through stakeholder lists held by the Public Bodies Unit (PBU) and posted the vacancy on the Welsh Government public appointments website and the UK Cabinet Office website. The vacancy was also posted to the Natural Resources Wales website.

The vacancy was promoted by the following Social Media channels and advertised through the media listed below:

Twitter – Minister for Environment Energy and Rural Affairs
Twitter – Follower’s of Natural Resources Wales twitter account

- The Western Mail – online only
- The Daily Post – online only
- Diversity Jobs Network - online only
- The Guardian – online (advert was live for one month, including WG logo and refresh at two weeks, placing the advert at the top of advertisements)
- environmentjobs.co.uk - premium (standard listing - featured in email shot and featured on website for two days)

Recruitment process summary:

Assessment advisory panel membership:

- Rosie Varley, Senior Independent Panel Member (Panel Chair)
- Tim Render, Director, Environment and Rural Affairs, Welsh Government
- Julia Cherrett, Natural Resources Wales Board Member

A total of **17 applications were received**. The sift meeting took place on 5 June 2019 and **4 candidates were recommended for interview**. The Assessment Advisory Panel considered there to be **3 appointable candidates**.

Minister for Environment Energy and Rural Affairs preferred candidate: Sir David Henshaw.

The candidate has not declared any conflicts of interest or political activity.