

HYWEL DDA HEALTH BOARD

PRE-CONSULTATION ENGAGEMENT PROGRAMME

EVALUATION & ACTIVITY REPORT

HYWEL DDA HEALTH BOARD

Evaluation of the methods used during the Listening and Engagement process (December 2011 – April 2012)

Method	Chosen for	Challenges to overcome	Reach
Distribution of a discussion Document	Raising awareness of the need for change and stimulate discussion and feedback amongst all key stakeholders, staff and the public	Difficult to write a document that satisfies the needs of a broad range of service users and stakeholders. May disadvantage those who have difficulty reading or who do not understand the language used. Important to allow sufficient lead in time to incorporate design, translation and external printing of documentation The Health Board was criticised for the lack of detail in the document despite all efforts to explain that the purpose of the document was to set out the case for change and to allow people to express their views and concerns. The detail being sought by stakeholders was not available to give but will be in full consultation.	1000+ hard copies to key stakeholders 400 direct e-mails to key stakeholders (onward distribution to multiple contacts eg through the HSCW networks) Intranet: 7710 hits, 132 hits on DVD Internet: 5467 hits, 829 hits on DVD 1,284 downloads of the Discussion Document 2000 + hard copies distributed

Method Chosen for Ch	hallenges to overcome	Reach
Case for Change Pamphlet (with DVD) — Household distribution The discussion document presented an opportunity to outline the case for change and to inform the public of the current challenges faced by the Health Board. The intention was that members of the public would be able to give their views from a more informed position Raising awareness of the case for change within every household across the three counties and providing an opportunity to feedback. Por orc age importantion to people across a large geographical area. The neg of t addiff braich information to people across a large geographical area. The neg of t and and iff braich information to people across a large geographical area. The neg of t and iff braich information to people across a large geographical area. The neg of t and iff braich information to people across a large geographical area. The neg of t and household across the three counties and providing an opportunity to provide importantion importantion age importanti	lay disadvantage those who have ifficulty reading or who do not inderstand the language used. ostal drop was challenging to cordinate as it involved 6 different gencies; slippage on deadlines had inpact throughout the chain he Health Board received some egative feedback in relation to the cost of the distribution which was also widely insreported. he solus delivery company went in to diministration so approx 60,000+ ouseholds did not receive the document and the DVD loyal Mail fed back that surveys show that recall of mass media varies from an an average of 15% to as much as 85% of ouseholds not remembering if they had eceived the item.	The leaflet and DVD was received by 120,000+ households. (The target to reach 180,000 households was not achievable due to circumstances beyond the Health Board's control)

Method	Chosen for	Challenges to overcome	Reach
DVD outlining the case for change by	Allowing people to understand the challenges from clinicians without	Requires the recipient to have access to a DVD player	The leaflet and DVD was received by approx. 100,000 households.
clinicians	attending meetings. To ensure easy access for people who are not confident in their reading skills so that they can	Some people reported difficulties with playing the DVD. The Health Board had not indicated that it was a DVD and not a CD.	(The target to reach 180,000 households was not achievable due to circumstances beyond the Health Board's control)
	understand the challenges facing the NHS. The National Survey of Adult Basic Skills in 2004	Packaging of the DVD securely for postal distribution is challenging (within a restricted financial limit)	Intranet: 132 hits on DVD Internet: 829 hits on DVD
	identified 25% of the working population in Wales lack basic literacy skills. In addition the narrated DVD was suitable for those members of the public with a visual impairment.	The Health Board received some negative feedback in relation to the cost of the DVD which was also widely misreported.	
	Appeal to younger age group who may not usually engage with Health Board		
	Para 23 of the All Wales Guidance on Engagement and Consultation requires Health Boards to 'produce a full range of easily		

Method	Chosen for	Challenges to overcome	Reach
Method	accessible information on services and possible future developments, in a range of formats, taking into account the opportunities offered by new media and also utilising engagement avenues provided by other agencies'. The Office for National Statistics in 2009 indicated that 9/10 homes owned a DVD player. Over the last three years, with limited new technology released in this area, this figure is expected to have increased	Challenges to overcome	Reach

Method C	Chosen for	Challenges to overcome	Reach
Questionnaire (paper and online) B questionnaire (paper and online) U is al ex te	Larger numbers, so able to obtain a representative view. Because specific and quantifiable, able in principle to compare over time and with results elsewhere. Useful where questions and ssues understood (e.g. about people's personal experience) but need to be ested quantifiably Can be completed by individuals when convenient for them	Challenges to overcome Does not allow for two way dialogue; no chance for discussion or deliberation so not useful in areas where respondents are likely to be not well informed. Health events carried out to overcome this. May not get an accurate picture of groups making up a small proportion of the community (e.g. ethnic minorities in some areas, or users of services which affect small numbers). Focus groups carried out to overcome this Questions have to be meaningful, understandable and useful. Need to allow time to' test' the questionnaire Self-completion questionnaires may be unrepresentative depending who decides to complete them. e.g. single interest groups Can be difficult to prevent multiple responses from same invdividuals. Evaluation is time consuming and it is not possible to truly anticipate what the	Reach 818 questionnaires were received in total by ORS. The geographical distribution of returns demonstrated 'reach' across the three counties

Method	Chosen for	Challenges to overcome	Reach
Method	Chosen for	May disadvantage those who have difficulty reading or who do not understand the language used. The Health Board received some negative feedback in relation to the wording of some questions which were felt to be 'leading'.	Reach

Method	Chosen for	Challenges to overcome	Reach
Meet the Health	Getting out to local areas to	Need to have something people will want	12 events across the three
Board roadshows	meet people.	to see.	counties and across 7 localities
Where the	Information can be given in		
opportunity is	a range of ways (words,	Cannot be guaranteed to be	1186 +
taken to listen as	pictures/graphs/diagrams,	representative – there is self-selection in	
well as to give	DVDs, etc. and can provide	who attends and who completes	
information out.	for first hand experience).	questionnaires (collecting demographic	
Information can be		information will help determine how	
collected through	Provided attendees with an	representative the views are).	
self-completion	opportunity for in-depth one		
questionnaires, ,	to one discussions with		
questions asked by	senior managers.	Needs to be well advertised.	
during 1-2-			
1conversations	Drop-in facility means it can	Venue selection is important to maximise	
between members	be convenient for more	attendance	
or staff and service	people		
users, through		Can be difficult to capture the full	
informal	Two-way communication,	discussions on what people think	
discussions (with	both giving and receiving		
main points noted),	information.	Two events attracted large numbers of	
	Provides an opportunity to	attendees. Problems at the first event in	
Information can be	visit community facilities and	terms of managing a hostile crowd, the	
given through	to access more remote	PA system were rectified in the second	
display boards,	locations	event which was more positive.	
written material,		Company of the other stand laws as well-stands of	
video,		Some events attracted low numbers of	
		people despite widespread advertising.	
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Method	Chosen for	Challenges to overcome	Reach
Invitations for	Giving anyone the chance to	May not be representative. Organisations	500 submissions from individuals
general written	have their say. Inclusive.	frequently get low response rates, unless	and organisations
responses, from	Lets people know the Health	it is of importance to people.	
the public at large	Board is listening.		8 main petitions
or from service		It may be hard to analyse responses if	
users.	Responses should take into	there is a large and varied response.	
	account information given in	270 submissions were sent directly to the	
	the discussion document,	Health Board -each had to be	
	so should be more informed.	acknowledged and catalogued.	
1-2-1 Meetings with key stakeholders One to one interviews between Board members and key stakeholders e.g local AMs, MPs, CHC. usually lasting between ½ and 2 hours. Allows discussion	Allows you to probe issues in depth, and gives the individual the chance to give their full views without influence from the rest of a group. Useful for the right kind of issue (e.g. significant and difficult, where individual's views can be enlightening, and for sensitive issues).	Unlikely to be representative necessarily. Availability of staff to provide 1-2-1 meetings.	50+ meetings (excludes staff events, Meet the Health Board events, focus groups) with over 900+ attendees
and follow up of issues in more depth			

Method	Chosen for	Challenges to overcome	Reach
Presentations to	Relatively cheap and simple	May not truly represent their	As above
existing	to arrange, because these	constituency.	
stakeholder	bodies already exist.	They may be operating with limited time	
groups and other		and money and could become easily	
interest groups	Should have an in depth	overburdened.	
	knowledge of their particular	Many services regularly approaching the	
Engagement with	community, perhaps	same groups can lead to 'consultation	
existing bodies	including groups the Council	fatigue'.	
including, other	finds it hard to reach.	Need to be sensitive to the particular	
public sector	Often have specialist	circumstances of the body and treat it as	
bodies, Town and	expertise in their area of	a partnership, developing a relationship	
Community	concern.	over time not an automatic right and duty	
Councils, private		to hear their views	
sector	Perhaps best used as a		
organisations,	starting point, to raise	Availability of staff to provide	
specialist groups,	questions, rather than	presentations to interested groups	
professional	believing they provide the		
bodies, interest	answers.	The Health Board received in excess of	
groups, ethnic		400+ requests for presentations in	
minority groups,	Able to build a relationship	addition to all of the engagement	
voluntary and	of trust and co-operation	activities that were carried out – so can	
advice giving	over a period of time.	be time consuming; expectations need to	
bodies, civic		be managed	
societies, sports	The groups can develop		
and leisure	specialist knowledge and so		
societies and	give informed views.		
reading circles,			
and other			
stakeholders.			

Method	Chosen for	Challenges to overcome	Reach
Staff and Public	Good for issues where need	Because of small numbers, cannot be	9 staff focus groups; 52 staff
Focus groups	in-depth qualitative view.	guaranteed to be statistically	participated
		representative of the community as a	
	Useful to generate questions	whole.	7 public focus groups -1 in each
An established	for quantitative analysis or		locality; 76 people participated
market research	analyse and explain after	May need a number of groups to cover	
technique where	quantitative survey.	all relevant groups.	
an issue is	Can be used to assess		
explored in depth	reaction to proposed	Better carried out by an independent	
for 1 or 2 hours	changes. Avoids just hearing	company for greater transparency and	
through structured	the 'loudest voices'	openness.	
but open ended			
discussion by a	Group discussion allows		
group of around 8-	ideas to be built on, and		
10 people,	directions taken not initially		
representative of a	thought of, rather than follow		
particular sector,	single individual's view or		
led by a trained	preset questions.		
facilitator. Keeping			
similar types of	Can be used to focus on		
people together	sections of the community		
helps reduce	commonly excluded		
inhibition and			
promote			
discussion.			

Method	Chosen for	Challenges to overcome	Reach
Staff briefings/events A number of staff events held across the three counties An opportunity for staff to speak directly to Executive Directors, senior managers and	Early engagement with key stakeholders who have a personal, and valid interest in how services are provided Early engagement helps to prevent the spread of misinformation and to ensure that in their public facing role staff understand key messages and issues May produce good ideas	Needs to be more than just tokenism or it will soon fall into disrepute. Criticisms need to be welcomed with no risk of blame or reprisal. May be difficult for some members of staff to really open up. The Health Board received feedback that the timings of some events did no suit clinical staff working on wards.	Reach 600 + staff attended specific staff briefings A range of other meetings were used across all disciplines to update staff
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Method	Chosen for	Challenges to overcome	Reach
Stakeholder Briefing	Continuous and ongoing engagement with key stakeholders who have a	Ensuring dissemination to key stakeholders either electronically or by other means.	
Stakeholder Briefing issued via email to wide range of stakeholders and staff,	personal, and valid interest in how services are provided Helps to prevent the spread of mis-information and to ensure that in their public facing role staff understand key messages and issues Stakeholders can be advocates for the organisation Is available on websites, as well as via other electronic means Cost effective distribution	Not all stakeholders have email addresses or means to access electronic communication. Other methods have been identified to address this.	

Method	Chosen for	Challenges to overcome	Reach
Use of other internal communications tools The use of full range of formal and informal internal communications tools (see Appendix 4) allowing interaction between staff and the Health Board	Ongoing engagement with staff who have a personal, and valid interest in how services are provided Continuous and timely updates throughout process Helps to prevent the spread of mis-information and to ensure that in their public facing role staff understand key messages and issues Staff can be advocates for the organisation Reputation management — openness and honesty	Not all methods are two-way enabling feedback. Staff briefings, focus groups and team brief facilitate this Balance between electronic and other types of media – access to electronic media for some staff. Use of internal staff communications survey to inform preferred methods of communication Use staff events as early as possible to ensure staff are informed and can act as reliable advocates	Payslip messaging circa 10,000 staff Monthly Team brief issued: Circa 10,000 staff (also available on intranet and notice boards) Hywel's Voice (staff newsletter) 2200 hard copy Circa 10,000 staff electronic Hywel Dda Today (daily e-bulletin) Circa 10,000 staff No. of hits from Dec 2011 to end of April was 7,500 Chairman's Blog

Method	Chosen for	Challenges to overcome	Reach
Use of other	Continuous and ongoing	Use of proactive PR, case studies and	7 TV interviews with senior staff;
external	engagement with external	the case for change to promote	50 press packs released
communications	stakeholders who have a	awareness and understanding of the	19 positive press releases
tools	personal, and valid interest	issues	(Readerships range between 5,837
The use of full	in how services are provided		to 38,364.)
range of external		Engaging with interest groups and key	
communications	Helps to prevent the spread	stakeholders early in the process	9 letters to editors (Readerships
tools, including the	of mis-information and to		between 5,837 and 38,364.)
media (Appendix	ensure that the public	Putting inaccuracies in the media right as	
7), allowing	understand key messages	quickly as possible. Use of non-media	For broadcast media audience
interaction	and issues	based mediums to tell the contextual	figures for radio and television in
between the public,		story, especially where newspaper	Wales range from 18,000 –
staff and the	Continuous and timely	campaigns are creating rumour and	468,000
Health Board (see	updates throughout process	speculation	
Appendices			Audience figures for radio and
	Reputation management –	Use of social media proactively and to	television in Wales range from
	openness and honesty to	address reactive issues as they arise	18,000 – 468,000
	build trust in the Health		
	Board	Using a wide range of tools to reinforce	For radio slots with Town and
		key messages	County Broadcasting (Radio
			Pembrokeshire/Carmarthenshire
		The Health Board received negative	/Ceredigion/Scarlet FM)
		feedback for not providing enough detail.	RAJAR figures indicate that the
		The detail being sought by stakeholders	combined annual listener figures
		was not available to give but will be in full	for this station is 278,000, or 17 per
		consultation.	cent of the population
		Francisco times and a allow for to "	Readerships for various
		Ensuring timescales allow for full	newspapers range between 5,837
		bilingual access to all documents	to 38,364

Method	Chosen for	Challenges to overcome	Reach
Use of e-	Relatively cheap.	Some people do not have easy access to	8,000 hits on home page of Your
communications	Convenient - can be used	e-technology e.g. Internet	Health, Your Future between
tools	from own home.		December and April 2012. Staff
	Two -way - allows provision		have been redirected to the
The use of full	of information and	Different personal preferences in use of	Internet site to encourage
range of intranet,	discussion as well as	technology. Impersonal.	downloading documentation. 617
internet and other	collection of views and	For survey may be hard to verify	hits on the presentation
e-communications	feedback.	accuracy of respondent details (so may	
tools such as		get some multiple replies, replies from	
social media	Extensive documentation	outside the area etc.)	7,000 hits on home page of Your
allowing interaction	can be made available on		Health, Your Future between
between the public,	the Web without large	Ensuring timescales allow for full	December and April 2012.
staff and the	printing costs, and allowing	bilingual access to all documents	1,000 hits to the documentation
Health Board	selective access.		download page
	Impersonal.	Use of social media proactively and to	1000 viewings of the DVD
		address reactive issues as they arise	
	A growing platform with wide		
	range of new technology		Facebook: English 75; Welsh 28
	tools including information		Twitter: English 155; Welsh 23
	dissemination, qualitative		YouTube: 497 views of DVD
	and quantitative feedback,		
	research, surveys/polls,		Please note whilst Twitter statuses
	comment etc.		would have reached 178 followers,
	Appeal to younger age		if a tweet has been re-tweeted by
	group who may not usually		any of these, a far greater reach
	engage with Health Board		will have been met.
	Wide reach to resource ratio		
	Provides anonymity for		
	users who require this		

Appendices

- Political Engagement Activity
 Staff Engagement Activity
 Key Stakeholder Activity

- 4. Key Meetings5. Media Activity

Appendix 1

Political Engagement activity – key meetings

Political Engagem	ent activity
Date	Attendees
5 Apr 11	St David's Town Council
'	Cllr Glenis James
	Mrs Pat Goddard
	Cllr Stephanie Halse
	Cllr Christopher Taylor
23 May 11	Tenby Town Council
,	Cllr Caroline Thomas
	Cllr Lawrence Blackhall
	Julie Evans
20 Jun 11	Neyland Town Council
	Town Clerk
	Cllr Jonathan Llewellyn
	Mrs Margaret Brace
	Cllr Wilson
20 Jun 11	Pembroke Town Council
	Cllr Christine Gwyther
	Cllr Andrew McNaughton
	Moira Saunders Town Clerk
17 Aug 11	Keith Davies AM
	Nia Griffiths MP
5 Sep 11	Elin Jones, AM
10 Oct 11	Angela Burns AM
	Paul Davies AM
10 Oct 11	Joyce Watson AM
24 Oct 11	Elin Jones AM
7 Nov 11	Keith Davies AM
7 Nov 11	Fishguard & Goodwick Town Council
	Cllr. Mrs M Stringer (Deputy Mayor)
	Cllr Owen James
	Cllr Richard Grosvenor
	Cllr Bob Wheatley
14 Nov 11	Rhodri Glyn Thomas AM
14 Nov 11	Simon Thomas AM
25 Nov 11	Simon Hart MP
14 Dec 11	Mark Williams MP
9 Jan 12	Angela Burns AM
	Paul Davies AM
25 Jan 12	SOSPPAN
	Deryk Cundy
	Bryan Hitchman
	Tony Flatley
7 Feb 12	SWAT
	Dr Overton
	Dr Milewski
26 Mar 12	Paul Davies AM
	Angela Burns AM

Political Engageme	Political Engagement activity			
Date	Attendees			
30 Mar 12	Board of Aber Group			
	(including Elin Jones AM)			
30 Mar 12	Elin Jones AM			
2 Apr 12	Kirsty Williams AM			
·	William Powell AM			
30 Apr 12	Joyce Watson AM			
1 May 12	SOSPPAN			
-	Derek Cundy			
	Brian Hitchman			
	Louvain Roberts			
	Tony Flatley			
	Haydn Jones			
2 May 12	Maria Battle AM			

Appendix 2: Staff Engagement and Communication Activity

The following information outlines staff communication and engagement activity that has taken place during the Listening and Engagement phase from December 2011 to the end of April 2012.

Staff Engagement and Communication Activity							
Staff Events/Groups		Method(s)	Leads (if relevant)	Reach			
All the below are in addition to meetings held locally by managers of specific services with							
their staff and tear							
19/12/11	Launch of engage	ement period announced	Chair Chief Executive Board Director – Clinical Services				
	Intranet	Documents and DVD live on Intranet and Internet with details on how to feed back		Circa 10,000			
	Team Brief	Team Brief issued for all staff via Hywel Dda Today global email (for face to face cascade via managers)		Circa 10,000			
03/01/12	Briefing Event – Senior Managers	Briefing Event held for Senior Managers		50+			
ongoing	Chairman's Blog	Ongoing via Intranet (link issued weekly via Hywel Dda Today global email)		No. of Hits: 1395 Dec 1478 Jan 1495 Feb 1129 Mar 1314 Apr			
09/01/12	Staff Roadshow – Hafan Derwen	Presentation, question and answer session	1 Independ ent Member 4 Executive Directors (inc. director of Clinical Services)	40+ staff			
	Therapies and Health Sciences Formal Forum	Presentation, question and answer session		14			
11/01/12	Staff Roadshow – Withybush	Presentation, question and answer session	Executive Directors (inc 2 clinical directors) 3 County Managem	120+ staff			

Staff Engagemen	t and Communica			
Staff Events/Groups		Method(s)	Leads (if relevant)	Reach
			ent Team (inc 1 senior clinician)	
	Medical Staff Committee (Ceredigion)	Presentation, question and answer session	Medical Director	*
12/01/12	Roadshow – Bronglais	Presentation, question and answer session	• 5 Executive Directors (inc 1 clinical director) • 5 County Managem ent Team (inc. 3 senior clinicians)	110+ staff
13/01/12	Roadshow – Glangwili Roadshow – Prince Philip	Presentation, question and answer session Presentation, question and answer session	4 Executive Directors (inc clinical director) 6 County Managem ent Team (inc 3 senior clinicians) 1 Independ	80+ staff 200+ staff
			ent Member 6 Executive Directors (inc 2 senior clinicians) 6 County Managem ent Team (inc 3 senior clinicians)	
16/01/12	Carmarthenshire Partnership Forum	Presentation, question and answer session		17
17/01/12	Culture Steering Group	Presentation, question and answer session		14
	Three Counties Partnership	Presentation, question and answer session		28

Staff Engagemen	t and Communica	tion Activity		
Staff Events/Groups		Method(s)	Leads (if relevant)	Reach
	Forum			
24/01/12	Healthcare Professionals Forum	Presentation, question and answer session		10
	Tregaron Staff Meeting	Presentation, question and answer session		20
26/01/12	Health Board meeting	Chairman's Update to Board		30+
02/02/12	Stakeholder Reference Group / Health Professional Forum / CAAG	Event		36
03/02/12	Ceredigion Consultants' meeting (Bronglais)	Presentation, question and answer session	Medical Director	*
w/c 30/01/12	Team Brief	Team Brief issued for all staff via Hywel Dda Today global email (for face to face cascade via managers)		Circa 10,000 staff
w/c 06/02/12	Hywel's Voice Staff Newsletter	Bilingual staff newsletter, issued electronically and limited paper versions across sites		2200 hard copy Circa 10,000 staff electronic
17/02/12	Ceredigion Consultants' Engagement	Presentation, question and answer session	Medical Director	40
17/02/12 Roadshow – Prince Philip	Roadshow – Prince Philip	Additional event arranged to accommodate staff unable to attend first 20	2 Independ ent Members 3 Executive Directors (inc 1 clinical director) 3 County Managem ent Team	20
21/02/12	HDHB Partnership Forum	Meeting		Approx 25
w/c 20/02/12 Stakeholder Briefing		Stakeholder Briefing issued via email to wide range of stakeholders, including staff Internet Intranet (staff) Local Media AM/MPs		TR to give hits Circa 10,000 Tbc 10+

Staff Engagemen	t and Communic	ation Activity		
Staff Events/Groups		Method(s)	Leads (if relevant)	Reach
		CHC Members - sent to Helen Williams to distribute Stakeholder Reference Group Healthcare Professionals Forum – sent to Mair Kromrei to distribute Third Sector contacts – sent to Nicola O'Sullivan to distribute		Approx 50 20 12
20/02/12 Hywel Dda Partnership Forum, Glangwili		Meeting * awaiting confirmation of numbers		Meeting * awaiting confirmation of numbers
24/02/12 Staff Engagement (Bronglais)		Meeting 60+		Meeting 60+
28/02/12 OT Service Leads Meeting, Withybush		Meeting * awaiting confirmation of numbers		Meeting * awaiting confirmation of numbers
29/02/12 Cardigan Staff Events (x2 sessions)		Staff Events * awaiting confirmation of numbers		Staff Events * awaiting confirmation of numbers
05/03/12	Healthcare Professionals Forum	Meeting		12
05/03/12 Staff Focus Group (Withybush)		Focus Group 6 members of staff (band 7)		Focus Group 6 members of staff (band 7)
05/03/12 MSK Outpatients Departments (Llanelli)		Meeting * awaiting confirmation of numbers		Meeting * awaiting confirmation of numbers
06/03/12 Meeting with OT / Physio Outpatients and MSK Physio Teams from Withybush and South Pembs Hospitals		Meeting * awaiting confirmation of numbers		Meeting * awaiting confirmation of numbers

Staff Engagemen	t and Communica	tion Activity		
Staff Events/Groups		Method(s)	Leads (if relevant)	Reach
08/03/12 Joint Strategy Engagement Sessions with OTs and Physios, Bronglais		Meeting * awaiting confirmation of numbers		Meeting * awaiting confirmation of numbers
12/03/12 Staff Focus Group (Glangwili)		Focus Group 4 members of staff (band 7)		Focus Group 4 members of staff (band 7)
15/03/12 Staff Focus Group (Bronglais)		Focus Group Band 7 and under- 9 members of staff Band 8+ - 7 members of staff		Focus Group Band 7 and under- 9 members of staff Band 8+ - 7 members of staff
w/c 19/03/12	Stakeholder Briefing	Stakeholder Briefing issued via email to wide range of stakeholders, including staff Internet Intranet (staff) Local Media AM/MPs CHC Members sent to Helen Williams to distribute Stakeholder Reference Group Healthcare Professionals Forum – sent to Mair Kromrei to distribute Third Sector contacts – sent to Nicola O'Sullivan to distribute		TR to give hits Circa 10,000 Tbc 10+ Approx 50 20+ 12
09/03/12 Heads of Department Meeting @ Bronglais		Meeting * awaiting confirmation of numbers		Meeting * awaiting confirmation of numbers
22/03/12 Staff Focus Group (Prince Philip)		Focus Group 7 members of staff (band 7)		Focus Group 7 members of staff

Staff Engagemen	t and Communica	tion Activity		
Staff Events/Groups		Method(s)	Leads (if relevant)	Reach
				(band 7)
w/c 19/03/12	Payslip message	Payslip message to all staff Approx 10,000 staff		Circa 10,000
w/c 26/03/12	Team Brief	Team Brief issued for all staff via Hywel Dda Today global email (for face to face cascade via managers)		Circa 10,000
w/c 09/04/12	Hywel's Voice Staff Newsletter	Bilingual staff newsletter, issued electronically and limited paper versions across sites		2200 hard copy Circa 10,000 staff electronic
w/c 23/04/12	Hywel Dda Partnership Forum, Bronglais Stakeholder Briefing	Stakeholder Briefing issued via email to wide range of stakeholders, including staff Internet Intranet (staff) Local Media AM/MPs CHC Members - sent to Helen Williams to distribute Stakeholder Reference Group Healthcare Professionals Forum – sent to Mair Kromrei to distribute GPs – sent to Practice Managers to distribute Third Sector contacts – sent to Nicola O'Sullivan to distribute		TR to give hits Circa 10,000 Tbc 10+ Approx 50 20+ 12 59
23/04/12 Staff Focus Group (Withybush)		Focus Group 8 members of staff (band 8 and above)		Focus Group 8 members of staff (band 8 and above)
27/04/12 Staff Focus		Focus Group 7 members of staff		Focus Group

Staff Engagement and Communication Activity						
Staff Events/Groups		Method(s)	Leads (if relevant)	Reach		
Group (Prince Philip)				7 members of staff		
30/04/12 Staff Focus Group (Glangwili)		Focus Group 3 members of staff(Band 8 and above)		Focus Group 3 members of staff(Band 8 and above)		
30/04/12 Staff Focus Group (Glangwili)		Focus Group 1 member of staff (medical)		Focus Group 1 member of staff (medical)		

Appendix 3 Key stakeholder engagement and communication activity

The following information outlines communication and engagement activity that has taken place during the Listening and Engagement phase from December 2011 to the end of April 2012.

Key stakeholder engagement and communication activity		
Stakeholder	Method(s)	Reach
AMs	Email which included an introduction to the Engagement Process with links to the Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	12
	1-2-1 meetings with the Chairman (see Appendix 1)	
	Invitations to Meet the Health Board Events	
	Copies of the documents and questionnaires provided for Nia Griffith and Keith Davies	130
	Copies of the documents and questionnaires provided for Angela Burns	30
MPs	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	5
	1-2-1 meetings with Chairman (see Appendix 1)	
	Copies of the documents and questionnaires provided for Nia Griffith and Keith Davies	130
AMs / MPs (Neighbouring Counties)	Email which included an introduction to the Engagement Process with links to the Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	3
	Copies of the documents and	130

Key stakeholder e		
Stakeholder	Method(s)	Reach
	questionnaires provided for Nia Griffith and Keith Davies Invitation to Meet the Health Board events	
Air Ambulance	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	3
Community Health Councils	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	9
	Regular briefings/updates at each of the three Hywel Dda Locality CHC meetings	
	Presentations/discussion at CHC Planning Committee meetings	
	Updates at Health Board Public Board meetings	
	Meet the Health Board Events	
	Stakeholder Reference Group	
	Third Sector Events	
	Detailed correspondence	
Deanery	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events. The Deanery forwarded the email to relevant individuals.	1
GPs	Email and Postal Pack sent which included introduction/ introduction letter, Discussion Document, Questionnaire and a Poster of Events.	55
	County meetings between Directors and GPs	

Key stakeholder engagement and communication activity		
Stakeholder	Method(s)	Reach
	Additional copies of documentation and posters were hand delivered to GP Practices	
Local Authority (staff)	Post. The postal pack contained a letter, discussion Document, Questionnaire and a Poster of the Events.	82
Local Service Boards	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	3
LMC	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events. LMC lead forwarded email to relevant individuals.	2
Neighbouring LHBs	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	6
	The Health Board attended an engagement event at Porthmadog, South Gwynedd	
	The Health Board attended an engagement event at Machynlleth and Llanidloes, Powys	
Welsh Ambulance Service Trust	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	10
	Represented at Meet the Health Board events	
Welsh Health Estates	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion	1

Key stakeholder engagement and communication activity		
Stakeholder	Method(s)	Reach
	Document, Questionnaire and a Poster of Events.	
50+ Forums	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	3
Children & Young People Partnerships	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events. Follow up email, offering discussions with	3
	Clinical Lead for Paediatrics	
Carers	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events (to Carers Officer in each county).	3
	Email inviting comments to the Ceredigion Carer Alliance Circulation List and update regarding events-	50
	Email inviting comments and update regarding events to the Carers Group Contacts, Pembrokeshire	37
	Presentation to Carmarthenshire Carers -	14
CVCs (CAVS, CAVO & PAVS)	Email to Directors which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	3
Guides/Brownies	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	1
Colleges & Universities	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion	6

Key stakeholder engagement and communication activity			
Stakeholder	Method(s)	Reach	
	Document, Questionnaire and a Poster of Events.		
Communities First	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	9	
Disability Coalition	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	1	
Federation of WIs	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	3	
Merched y Wawr	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	101	
Farmers Union	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	3	
Health & Social Care Voluntary Groups	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events. Third Sector Three Counties Listening	3	
	Event Cascading of information by Health Social Care and Wellbeing Facilitators to their existing health and social care networks	350+ groups	
	Carmarthenshire Health Social Care and Wellbeing Forum	16	
	Pembrokeshire Third Sector Health Social Care and Wellbeing Forum		

Key stakeholder engagement and communication activity		
Stakeholder	Method(s)	Reach
Housing Association	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	9
League of Friends	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	7
	Discussion with Cardigan Hospital League of Friends / Cardigan Town Council Meeting	40
Local County Councillors	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	167
	Presentation to Members at Carmarthenshire County Council	47
	Presentation to Members at Ceredigion County Council	32 Councillors 20 public
	Presentation to Members at Pembrokeshire County Council	30
Menter laith	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	5
Nursing Homes / Care Homes	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	20
Family Centres	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	23
Pharmacists	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	103
Polish Community	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	1

Key stakeholder engagement and communication activity		
Stakeholder	Method(s)	Reach
St John Ambulance	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	1
Scouts	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	1
Siarad lechyd /Talking Health Members	Email and Post. Email and Postal Pack sent which included introduction / introduction letter, Discussion Document, Questionnaire and a Poster of Events.	440
Secondary Schools	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events	28
Transgender	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	3
Town & Community Councils	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events. These were sent to all Town and Community Councils in Carmarthenshire, Ceredigion and Pembrokeshire as well as neighbouring Town and Community Councils in south Gwynedd and north Powys	201
	- Presentation to Town and Community Councillors in Carmarthenshire -	25
	- Presentation to Town and Community Councillors in Ceredigion -	45
	- Presentation to Town and Community Councillors in Pembrokeshire -	26
Voluntary Organisations	Email / Post which included an introduction to the Engagement Process with links to	26

Key stakeholder engagement and communication activity			
Stakeholder	Method(s)	Reach	
providing services under SLAs	Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.		
Women's Aid	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events	5	
Coast Guard	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	1	
General Public	Distribution of the Case for Change pamphlet and DVD to all households across the three counties and neighbouring areas who access heath services from Hywel Dda Health Board,	180,000 households were targeted.	
	Discussion documents available on –line. Hits to the home page for Your Health Your Future	Over 7,000	
	Hard copies of the documents available at Libraries, GP surgeries etc		
	12 Meet the Health Board Events across the three counties	1,214	
	7 Public focus groups -	76	
	Completion of the online questionnaire -	Interim total - 736	
	Completion of postal questionnaires -	Interim total - 285	
Dentists	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	52	
Fire Brigade Service	Email which included an introduction to the Engagement Process with links to Hywel Dda Engagement website, Discussion Document, Questionnaire and a Poster of Events.	1	
Libraries	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	41	

Key stakeholder engagement and communication activity		
Stakeholder	Method(s)	Reach
Opticians	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	64
Police	Email. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	1
RNLI	Post. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	4
Refineries	Email. The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	2
Steel Works	Email . The postal pack contained a letter, Discussion Document, Questionnaire and a Poster of the Events.	1

Appendix 4

Details of communication and engagement activity – Key meetings

The following information outlines the extent of communication and engagement activity that has taken place during key meetings during the Listening and Engagement phase from December 2011 to the end of April 2012.

Key meetings			
Date	Time Venue	Health Board Representation	Number of attendees
3 rd January	Briefing Event for Managers	Chair/CEO	50 +
5 th January	North Powys Locality Meeting	County Mangement	Not recorded
6 th January	Ceredigion Local CHC Meeting	County ManagementIM	approx 12
9 th January	Staff Road Show, Hafan Derwen	1 Independent Member 4 Executive Directors (inc 1 clinical director)	40+
9 th January	Therapies & Health Sciences Formal Forum	ED	tbc
9 th January	Winch Lane –Meeting with Angela Burns and Paul Davies	Chair	2
10 th January 11 th January	Machynlleth Patients Forum	County Management	33
	Staff Road Show, Withybush	 5 Executive Directors (inc 2 clinical directors) 3 County Management Team (inc 1 senior clinician) 	120 +
11 th January	Medical Staff Committee	Medical Director	
11 th January	10.00am Third Sector Three Counties Listening Event, Bloomfield Hall, Narberth	• 3 x EDs	38
11 th January	7.00pm Pembrokeshire GPs Think Tank, Pembroke Dock	CEO 3 x EDs (inc Medical Director and Director of Clinical Services)	15
12 th January	Staff Road Show, Bronglais	5 Executive Directors (inc 1 clinical director) 5 County Management Team (inc 3 senior clinicians)	110+
12 th January	Pembrokeshire Local CHC Committee	County Management IM	approx 12
13 th January	Staff Road Show, Glangwili	4 Executive Directors (inc 1 clinical director) 6 County Management Team (inc 3 senior clinicians)	80+
13 th January	Staff Road Show, Prince Philip	1 Independent Member 6 Executive Directors (inc 2 clinical directors) 6 County Management Team (inc 3 senior clinicians)	200+

Key meetings			
Date	Time Venue	Health Board Representation	Number of attendees
14 th January	Pembrokeshire Collaboration of Town and Community Councils	ED + Senior Manager	
16 th January	Carmarthenshire Partnership Forum	County Management	17
16 th January	Ceredigion LSB	CEO Chair ED	13
17 th January	Cultural Steering Group	CEO2 x EDsSenior Clinical Staff	14
17 th January	Three Counties Partnership Forum, Prince Philip Hospital	• CEO • 2 x EDs	25
!8 th January	Community Health Council	Chair CEO	2
18 th January	Cardigan Hospital League of Friends / Cardigan Town Council Meeting	2 x EDs County Management (inc senior clinicians)	40
19 th January	1pm - 4pm Carmarthenshire Voluntary Sector HSC&WB Forum	• ED • IM	16
19 th January	GP Forum	• EDs	12
24 th January	Healthcare Professions Forum	• ED	10
24 th January	Tregaron Staff Meeting	County Management	20
25 th January	Meeting with Sosppans Representatives	Chair 3 Executive Directors	3
1 st February	11.00am - 6.00pm Meet the Health Board Drop -in Event, The Great Hall, Cardigan	 1 Independent Member 2 Executive Directors County Director and 4 other members of the senior county management team 3 Assistant Directors 	71
1 st February	GP Clinical Think Tank - Carmarthenshire GPs	3 x EDs (inc Medical Director)	7
2 nd February	10.00 am Halliwell Centre Stakeholder Reference Group / Health Professional Forum	• 3 x EDs	36
3 rd February	Ceredigion Consultants Meeting @ Bronglais	Medical Director	
3 rd February	11.00am - 6.00pm - Meet the Health Board Drop -in Event, Carmarthen Education Centre, Carmarthen	 1 Independent Member 2 Executive Directors County director and 3 other members of the county Management Team (inc the associate medical director) 1 Assistant Director 	46
7 th February	Pembrokeshire Health Social Care and Wellbeing Board, County Hall, Haverfordwest	ED	8
7 th February	Stakeholder Reference Group	3 x EDs	14
7 th February	Health Board Meeting with SWAT	Chair 3 EDs medical director	3
7 th February	Therapies and Health Sciences Formal Forum	ED	tbc

Key meetings			
Date	Time Venue	Health Board Representation	Number of attendees
8 th February	Carmarthenshire County Council - Members Event	CEO and full Exec Team	47
9 th February	7.00pm Pembrokeshire Town and Community Councils Event, Withybush Conference Centre, Haverfordwest	CEO and full Exec Team	26
9 th February	11.30am - 6.30pm - Meet the Health Board Drop -in Event, Newport Memorial Hall, Newport	 2 Independent Member Chair 2 Executive Directors 5 County Management Team (inc county associate medical director) Assistant Directors x3 	62
9th February	Meeting with Mr Maxwell consultant	chair	1
10 th February	Cardigan GPs Meeting	3 x EDs (inc Medical Director)Senior Clinicians	
13 th February	Ceredigion Practice Managers Meeting		
14 th February	11.30am - 6.30pm - Meet the Health Board Drop -in Event, Selwyn Samuel Centre, Llanelli	 2 Independent Member 5 Executive Directors (inc 1 clinical director) County director and Hospital clinical Director 2 Assistant Directors 	549
14 th February	Pembrokeshire Third Sector Health Social Care and Wellbeing Forum	• ED	
16 th February	Ceredigion County Council - Members Event	CEO and full Exec Team	32 Cllrs 20 public
16 th February	12.00pm - 7.00pm - Meet the Health Board Drop -in Event, Llandybie Memorial Hall, Llandybie	 3 Independent Member 1 Executive Directors County director and 3 other members of the Management Team 2 assistant directors 	30
17 th February	Ceredigion Consultants Engagement	Medical Director	40
17 th February	Staff Engagement, Prince Philip	2 Independent Members 3 Executive Directors (inc 1 clinical director) 3 County Management Team	20
20 th February	11.00am - 6.00pm - Meet the Health Board Drop -in Event, Bridge Innovation Centre, Pembroke Dock	1Independent Member 3 Executive Directors (inc 1 clinical director) 5 County Management Team (inc associate medical director)	49
21 st February	Hywel Dda Partnership Forum, Glangwili	2 x EDsCounty Management	tbc

Key meetings			
Date	Time Venue	Health Board Representation	Number of attendees
22 nd February	11.00am – 6.00pm – Meet the Health Board Drop –in Event, Y Morlan, Aberystwyth	Independent Member Texecutive Directors (inc 3 clinical directors) County Director and 5 other members of the Management Team (inc 2 associate medical directors, clinical lead for women and children) assistant directors	225
23 rd February	Pembrokeshire County Council – Members Event	CEO + full Exec Team	
23 rd February	North Powys GPs	Medical DirectorCounty Management	35
24 th February	Staff Engagement, Bronglais	Full Executive TeamCounty Management (inc senior clinicians)	60+
24 th February	11.00am – 6.00pm – Meet the Health Board Drop –in Event, Withybush Conference Centre, Haverfordwest	 2 Independent Member Chair 3 Executive Directors 5 members County Management Team (inc 2 associate medical directorate) 3 assistant directors 	85
28 th February	South East Pembrokshire Health Network Meeting, New Hedges Memorial Hall, New Hedges	County Management (inc senior clinicians)	Not recorded
28 th February	OT Service Leads Meeting at Withybush	1 x ED	tbc
29th February	Betsi Cadwaladr University Health Board Stakeholder Event, Porthmadog	ED County Management	
29 th February	Cardigan Staff Events (x2 Sessions)	County Management	tbc
5 th March	Band 7 Focus Group, Withybush	External facilitation	6
5 th March	Powys Teaching Health Board - Machynlleth Engagement Event	2 executive directors	130
5 th March	Powys Teaching Health Board - Llanidloes Engagement Event	2 executive directors GP associate medical director Ceredigion	70
5 th March	MSK Outpatients Departments (Llanelli)	1 x ED	tbc
6 th March	Meeting with OT / Physio Outpatients and MSK Physio Teams from Withybush and South Pembs	1 x ED	tbc
8 th March	Joint Strategy Engagement Session with OTs and Physios at Bronglais	1 x ED	tbc
8 th March	Pembrokeshire Local CHC Committee	County ManagementIM	approx 12

Key meetings	T=.		
Date	Time Venue	Health Board Representation	Number of attendees
9 th March	Ceredigion Local CHC Committee	County Management IM	approx 12
9 th March	Carmarthenshire Carers	1 x ED	14
12 th March	Band 7 Focus Group, Glangwili	External facilitation	4
13 th March	Carmarthenshire Local CHC Committee	County ManagementIM	Approx 12
14 th March	Burton Lunch Club, Burton Community Hall	County Management	25
15 th March	Band 7 Focus Group, Bronglais	External facilitation	9
15 th March	Band 8+ Focus Group, Bronglais	External facilitation	7
19 th March,	Pembrokeshire Town and Community Councils Event, Withybush Conference Centre, Haverfordwest	5 x EDs (+ senior clinicians)	26
19 th March	Heads of Department Meeting @ Bronglais	County Management	tbc
21 st March	Aberystwyth Focus Group	External facilitation	12
21 st March	Ammanford Focus Group	External facilitation	9
22 nd March	Band 7 Focus Group, Prince Philip Hospital	External facilitation	7
22 nd March	Ceredigion Town and Community Council Event, Llwyncelyn Memorial Hall	5 x EDs (+ senior clinicians)	45
22 nd March	Llanelli Focus Group	External facilitation	7
22 nd March	Lampeter Focus Group	External facilitation	11
23 rd March	Planning Meeting with BCUHB / PTHB	2 x EDs (inc Director of Clinical Services)	
26 th March,	Carmarthenshire Town and Community Council Event, St Peters Civic Hall	5 x EDs (+ senior clinicians)	25
26 th March	Meeting with Angel Burns,Paul Davies	Chair	2
27 th March	Fishguard Focus Group	External facilitation	13
28 th March	Llandeilo Focus Group	External facilitation	11
28 th March	Milford Haven Focus Group	External facilitation	13
30 th March	Mental Health Clinical Services Strategy Workshop Event, Halliwell, Carmarthen	ED Senior MH Clinicians	
30 th March	Meeting with ABER	Chair 2 Executive directors inc medical director County director	1 +others
30 th March	Meeting with Elin Jones	chair	1
11 th April	2.00pm - 8.00pm Meet the Health Board Event, Rhys Pritchard Memorial Hall, Llandovery	 2 Independent Member 4 Executive Directors County director and 3 other members of the Management Team 3 assistant directors 	16
16 th April	Therapies and Health Sciences Formal Forum	1 x ED	Tbc

Key meetings	Key meetings			
Date	Time Venue	Health Board Representation	Number of attendees	
19 th April	2.00pm - 8.00pm Meet the Health Board Event, St Peters Civic Hall, Carmarthen	5 Executive Directors County Director and 3 other members of the Management Team (inc associate medical director) 2 assistant directors	28	
20 th April	Hywel Dda Partnership Forum, Bronglais	• 3 x EDs	tbc	
23 rd April	Band 8+ Focus Group, Withybush	External facilitation	8	
24th April	2.00pm - 8.00pm Meet the Health Board Event, Arts Hall, Lampeter	2 Executive Directors County director and 4 other members of Management Team 2 assistant directors	25	
26 th April	2.00pm - 8.00pm Meet the Health Board Event, Regency Hall, Saundersfoot	2 Executive Directors 4 County Management Team members (inc associate medical director) 2 assistant directors	28	
27 th April	Band 8+ Focus Group, Prince Philip	External facilitation	7	
30 th April	Junior Doctors and Middle Grade, Glangwili	External facilitation	1	
30 th April	Band 8+ Focus Group, Glangwili	External facilitation	3	

Appendix 5 **Details of media activity**

Please note:

The following information outlines the extent of media activity that has taken place during the Listening and Engagement phase (December 2011 to the end of April 2012).

Formatted: Top: 2.54 cm, Bottom: 2.54 cm, Width: 21

cm, Height: 29.7 cm, Header

distance from edge: 1.25 cm, Footer distance from edge:

1.25 cm

Key: GOLD proactive press releases and broadcast interviews provided

by the Health Board

CLEAR coverage in print media

Reach figures are based on average audience/reader figures where they are available and are detailed in their first mention only in the table below. It is not possible to provide a total figure as audiences may cross media outlets. However, these figures demonstrate that information about the listening and engagement exercise have potentially reached a very large proportion of our total population (180,000).

Media A	Media Activity & Reach			
Date	Activity	Estimated Reach		
to all med by: Weste Star/Sout	19.12.11 - Media launch - press release and supporting documentation sent to all media contacts (local, regional and national media). Interviews taken up by: Western Telegraph, Cambrian News, Carmarthen Journal/Llanelli Star/South Wales Evening Post, Western Mail. Interview spokesperson provided to BBC for on-camera interviews. Resulting coverage captured			
20.12.11	Interview (Dr Phil Kloer –Director of clinical services) with BBC 1 Wales Today (English television news) and S4C Newyddion (Welsh news)	273,000 (Average audience Wales Today BARB 2010/11) 18,000 (Average audience Neywddion ACW 2010/11)		
21.12.11	Western Telegraph • 2 articles (front page)	19,582 (ABC readership July-Dec 2011)		
21.12.11	Llanelli Star 3 articles (front page + editorial comment)	12,996 (ABC readership July-Dec 2011)		
21.12.11	South Wales Evening Post 1 article (front page)	38,364 (ABC readership July-Dec 2011)		
21.12.11	Carmarthen Journal 1 article	16,408 (ABC readership July-Dec 2011)		
21.12.11	Interview (Linda Williams –County Director) with Radio Cymru for news through the day	153,000 (Radio Cymru average weekly reach RAJAR 2011)		

Media Activity & Reach		
Date	Activity	Estimated
	7.0	Reach
22.12.11	Western Mail	25,898
	1 article	(ABC readership July-Dec
22.12.11	Cambrian News	63,000
22.12.11	4 articles (page spread)	00,000
22.12.11	Milford Mercury	3,515
	1 article (front page)	(ABC readership July-Dec 2011)
27.12.11	South Wales Evening Post	2011)
	1 article (front page)	
27.12.11	Tivyside Advertiser	6,719
	1 article	(ABC readership July-Dec 2011)
28.12.11	Carmarthen Journal	2011)
	 4 article, (page spread and editorial 	
	comment)	
29.12.11	Cambrian News	
00.40.44	• 3 articles	
30.12.11	Tenby Observer	TBC
lanuary	1 article Interview (Chris Wright –Director Corporate	278,000 (17 per
January	Services) with Town and County Broadcasting	cent)
	(Radio Carmarthenshire, Ceredigion,	(Average audience
	Pembrokeshire, Scarlet FM)	RAJAR)
04.01.12	Western Telegraph	
	1 article (front page)	
05.01.12	Cambrian News	
	4 articles	
11.01.12	Llanelli Star	
	8 articles (page spread and editorial	
11.01.12	comment) Western Telegraph	
11.01.12	1 article	
12.01.12	Cambrian News	
	7 articles (page spread and editorial	
	comment)	
13.01.12	South Wales Evening Post	
	1 article (front page)	
16.01.12	Live broadcast from Glangwili Hospital with	40,000 (Post Cyntaf average
	Radio Cymru Post Cyntaf programme	audience ACW 2010/11)
17.01.12	Press release x 3 county versions - Healt	th event dates
reminder	Western Telegraph	
18.01.12	Western Telegraph • 1 article	
18.01.12	Llanelli Star	
10.01.12	12 articles (front page, double page)	
	12 antiones (main page, acabie page	1

Media A	ctivity & Reach	
Date	Activity	Estimated Reach
	spread, editorial)	
19.01.12	Cambrian News • 5 articles (page spread, editorial comment)	
19.01.12	Interview (Mr Jeremy Williams, Associate Medical Director) with ITV Wales Tonight	148,000 (Average audience Wales Tonight ITV Media 2010)
20.01.12 (DVD)	Press release – Doctors come to a living	room near you
24.01.12	South Wales Evening Post 1 article	
24.01.12	Tivyside Advertiser • ADVERT meet the health board	
25.01.12	Llanelli Star11 articles (front page, page spread, editorial)	
25.01.12	Western Telegraph • 3 article • ADVERT meet the health board	
26.01.12	Milford Mercury • ADVERT meet the health board	
27.01.12	Tenby Observer • 1 article	
31.01.12	Tivyside Advertiser • 2 articles	
01.02.12	 Carmarthen Journal ADVERT meet the health board 1 article (comment) 	
01.02.12	Llanelli Star • ADVERT meet the health board	
01.02.12	South Wales Evening Post 1 article ADVERT meet the health board	
02.02	Statement for broadcast programme on Sharp End ITV	Figures not available
02.02	Interview (Tony Chambers –Director Planning, performance and operations)) for BBC 1 Wales Today and ITV Wales Tonight	
02.02.12	South Wales Evening Post 1 article	
02.02.12	Cambrian News	

Media A	ctivity & Reach	
Date	Activity	Estimated Reach
	 8 articles (page spread, comment, editorial) ADVERT meet the health board 	
06.02.12	Interview with spokespersons (Linda Williams –County Director, Dr Duncan Williams – GP clinical lead, Carys Morgan) for Radio Cymru Manylu	
06.02	Statement to S4C Yr Bed a Bedwar	Figures not available
07.02.12	Press release – Meet the Health Board e	vents
07.02.12	South Wales Evening Post 1 article	
08.02.12	Llanelli Star12 article (front page, editorial comment)	
09.02.12	Cambrian News • 8 articles (front page, comment)	
09.02.12	South Wales Evening Post 1 article	
10.02.12 groups, co	Press release – Listening and engagement puncil meetings) issued to media	nt continues (lobby
10.02.12	Interview (Tony Chambers – Director Planning, performance and operations) ITV Wales Tonight	
10.02.12	Letter to Editor from Dr Jeremy Williams	
10.02.12	Llanelli Star (re Accident and Emergency Service South Wales Evening Post	es at PPH)
	1 article	
10.02.12	Tenby Observer 1 article	
13.02.12	South Wales Evening Post 1 article (front page)	
13.02.12	Letter to Editor x 2 from Chairman to Tivy	vside, Western
Telegraph 15.02.12	Llanelli Star	
	9 articles (page spread, editorial comment)	
15.02.12	Western Telegraph • 6 articles (front, editorial)	
16.02.12	Interview (Trevor Purt –CEO) with BBC 1 Wales Today and S4C Newyddion	
16.02.12	Cambrian News • 10 articles (double page spread)	

M. P. Astr. O. D. Sala				
	Media Activity & Reach			
Date	Activity	Estimated Reach		
17.02.12	Letter to Editor x 5 from Chairman to Lla	nelli		
Star/Carm	narthen Journal/Evening Post, Ammanford Guard	dian, Cambrian		
News				
17.02.12 Cambrian	Letter to Editor from Dr Simon Mahon, N	ledical Director to		
	South Wales Evening Post			
10.02.12	1 article (front page)			
20.02.12	South Wales Evening Post			
20.02.12	1 article			
21.02.12	South Wales Evening Post			
21.02.12	2 article			
21.02.12	Tivyside Advertiser			
21.02.12	Letter from Chairman of Hywel Dda			
	Health Board			
	1 article			
22.02.12	Clinical Services Strategy Stakeholder	Briefing sent to all		
media cor		Difference and a second control and a second contro		
22.02.12	Carmarthen Journal			
	 Letter from Chairman of Hywel Dda 			
	Health Board			
22.02.12	Llanelli Star			
	 11 articles (double page spread) 			
22.02.12	Western Telegraph			
	1 article			
	 Letter from Chairman of Hywel Dda 			
	Health Board			
23.02.12	Western Mail			
	1 article			
23.02.12	Cambrian News			
	 4 articles (page spread, editorial) 			
	 Letter from Medical Director of Hywel 			
	Dda Health Board			
24.02.12	Press releases – Llanelli voices are bein	g heard		
27.02.12	Press release - Becoming a wellness se	ervice (Ceredigion		
ART team				
28.02.12	Tivyside Advertiser			
	3 articles			
29.02.12	Interview (Kathryn Davies – Director	468,000		
	Therapies and Health Sciences) for Radio	(Radio Wales weekly		
	Wales phone-in and news and BBC 1 Wales	reach of RAJAR 2011)		
	Today			
29.02.12	Western Telegraph			
	1 article			

Media A	ctivity & Reach		
Date	Activity	Estimated Reach	
29.02.12	Llanelli Star11 articles (front page, page spread, editorial)		
01.03.12	Cambrian News11 articles (front page, double page spread, editorial, comment)		
02.03.12	Press release – Health Board will listen fo	r longer	
02.03.12	South Wales Evening Post 1 article (front page)		
03.03.12	Western Mail 1 article		
05.03.12	Press release x 2 – Becoming a wellness	service	
_ `	nenshire and Pembrokeshire ART case study)		
06.03.12	Western Mail 1 article		
07.03.12	Llanelli Star14 articles (double page spread, editorial, comment)		
08.03.12	South Wales Evening Post • 1 article (front)		
08.03.12	Cambrian News • 9 articles (front, double page spread, editorial)		
09.03.12	South Wales Evening Post 1 article (front)		
14.03.12	Western Telegraph • 2 articles		
14.03.12	Carmarthen Journal • 1 article		
14.03.12	Llanelli Star11 articles (front, double page spread, editorial)		
16.03.12	Press release – State of the heart new tre	atment (PPCI	
	ating value of specialist services)		
17.03.12	South Wales Evening Post 1 article		
19.03.12 announce	Press release – New Meet the Health Boad	ard event dates	
19.03.12	19.03.12 Press release – Road testing improvements for non-		
	y transport		
20.03.12	Tivyside Advertiser 1 article		

Media A	ctivity & Reach	
Date	Activity	Estimated Reach
21.03.12	Llanelli Star	
	 6 articles (page spread, editorial) 	
21.03.12	Western Telegraph	
	3 articles	
23.03.12	Press release – Caring for sick and prema	ature babies
28.03.12	Western Telegraph • 1 article	
28.03.12	Llanelli Star	
	 9 articles (front page, page spread, editorial) 	
29.03.12	Milford Mercury	
	1 article	
29.03.12	Cambrian News	
	 6 articles (double page spread) 	
30.03.12	Clinical Services Strategy Stakeholder b	oriefing sent to
media cor		
30.03.12	Interview (Dr Iain Robertson steel –Hospital Clinical Director) for BBC 1 Wales Today	
30.03.12	South Wales Evening Post	
	 1 article 	
30.03.12		
	1 article	
03.04.12 regional c	Press release – Health Board ambition for entre	r Bronglais as
04.04.12	Western Telegraph	
	1 article	
	 ADVERT meet the health board 	
04.04.12	Llanelli Star	
	7 articles (front page, page spread,	
	editorial)	
04.04.12	ADVERT meet the health board Carmarthen Journal	
04.04.12	ADVERT meet the health board	
04.04.12	South Wales Evening Post	
04.04.10	ADVERT meet the health board Proce release. Case for change leaflet a	nd DVD
04.04.12	Press release – Case for change leaflet a	ווע טעט
05.04.12	Cambrian News	
	• 3 articles	
00.04.46	ADVERT meet the health board The Discourse of the second of the se	
06.04.12	Tenby Observer • ADVERT meet the health board	

Media Activity & Reach		
Date	Activity	Estimated Reach
09.04.12	Ammanford Guardian • ADVERT meet the health board	5,837 (ABC readership July-Dec 2011)
10.04.12	South Wales Evening Post • 1 article	
11.04.12	Western Telegraph • 1 article	
11.04	Llanelli Star • 5 articles (page spread)	
19.04.12	Milford Mercury • 1 article	
23.04.12 Press release – Final call to Meet the Health Board		
23.04.12	Interview with Town and County Broadcasting (Delyth Evans)	
25.04.12	Llanelli Star • 5 articles	
25.04.12	South Wales Evening Post • 1 article	
25.04.12	Western Telegraph • 1 article	
27.04.12 Clinical Services Strategy Stakeholder briefing sent to all media contacts.		