



Paul Ridd Foundation

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Dear David

Thank you for forwarding us Vaughan Gething's letter.

As a Foundation we were consulted on the issue of the Improving Lives Campaign and are very pleased with the recommendation and the strategies to achieve equal health care for people with a Learning Disability (LD). We still see mandatory training as a Key Stepping Stone to achieving these aims.

Mandatory training would explain **what a learning disability is**. This is essential as we have a lot of contact with different individuals in Secondary Care who are **STILL** unaware what a learning disability is.

The content would inform the NHS Staff of the existence of the **Care Bundle** and what it covers. Implementation of this essential document is key to its success, and there is still extreme sporadic awareness of its existence, we believe training would ensure the use of this resource.

We also see that Mandatory Training would also inform Health Care Professionals what a **reasonable adjustment** is and what their responsibilities are around implementing these.

Utilising the Care Bundle, use of reasonable adjustments, and implementing flagging system such as the Traffic Lights, are all noted in the first aim of the Improving Lives Campaign. It is clear that by creating mandatory training for Learning Disabilities, these aims would be achieved.

We welcome the minister's views about induction training and see its value but we feel it needs to be mandatory to make it effective. **Induction training is only available to new employees** and the downside to this is that existing employees would slip through the training net. If we are serious about delivering equal healthcare and want to avoid premature deaths of people with LD we need to ensure all healthcare professionals receive learning disability training.

Thank you for time in considering this matter.

Kind regards

Jayne Nicholls & Jonathan Ridd (Brother and sister of Paul Ridd)