

Mike Hedges AM  
Committee Chair  
Climate Change, Environment and Rural Affairs Committee  
National Assembly for Wales  
Cardiff Bay  
CF99 1NA

15 November 2017

Dear Mike Hedges,

Appointment of Chief Executive, Natural Resources Wales

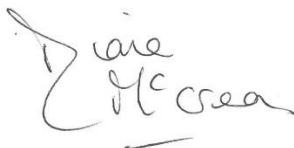
Thank you for your letter enquiring about pre-appointment scrutiny by the Climate Change, Environment, and Rural Affairs Committee of Natural Resources Wales' preferred candidate for the position of Chief Executive.

NRW's Governance Framework states that the NRW Board is responsible for "*appointing, with prior approval of the Minister, a Chief Executive*". As I'm sure you will appreciate, finding the right person for our new Chief Executive has been our top priority. I am pleased to confirm that after a rigorous process and with prior formal approval of the Cabinet Secretary we have appointed Clare Pillman to be our new Chief Executive. Please see our press release attached for full details.

As I am sure you will appreciate, given our Governance Framework, it would not have been appropriate for CCERA to have had a pre-appointment meeting with NRW's preferred candidate.

I would very much welcome arranging for Clare to meet with you once she takes up her post.

Yours sincerely,



**Diane McCrea**  
Cadeirydd, Cyfoeth Naturiol Cymru  
Chair, Natural Resources Wales