

Public Accounts Committee

Date: 19 may 2015

Inquiry into Managing Early Departures

Additional information received from Tony Wilkins - Director of Human Resources, Rhondda Cynon Taf County Borough Council

Following his attendance at the Committee meeting on 21 April 2015, Mr Wilkins was asked to supply the following information:

- Details of current vacancy numbers together with the departments involved

Mr Wilkins' response:

Whilst posts may be identified as "vacant" (or not filled) within our HR systems, the reality is that all our service areas are currently under review with a view to reducing costs.

Many posts identified as vacant therefore no longer have budgets associated with them.

We have rigorous council-wide control processes in place to manage recruitment into posts, with external recruitment extremely limited.

Accordingly, a vacancy number is not available.