

Public Accounts Committee
Inquiry into Senior Management Pay – additional information from Mark Jones, Principal
Gower College & Chair Colegau Cymru

College	2010/11	2011/12	2012/13		Benefits
Bridgend College	105,000	105,000	112,000	*1	-
Cardiff & Vale College	n/a	110,000 *4	120,000		-
Barry College	82,500	-	-		-
Coleg Glan Hafren	96,162	-	-		-
Deeside College	152,000	152,000	152,000		-
Yale College	122,416	120,201	120,000		-
Coleg Ceredigion	This information to follow shortly				
Coleg Gwent	Details submitted to Chair of Committee – Meriel Singleton in an email dated 7 th March from the Clerk to the Corporation				
Coleg Sir Gar	110,278	112,530	112,530		-
Coleg Morgannwg	99,657	98,916	98,916		-
Ystrad Mynach College	124,908	124,908	124,908		Car & PRP
Coleg Llandrillo	162,356	80,072 *3	n/a		-
Coleg Menai	99,000	116,568	n/a		-
Grwp Llandrillo Menai	n/a	73,674 *3	150,000		Car allowance
Neath Port Talbot College	126,394	126,394	126,394		-
Coleg Powys	This information to follow shortly				
Gower College Swansea	145,000	145,000	150,787	*1	-
Pembrokeshire College	95,739	91,412	94,028		Car allowance
St Davids Catholic College	91,000	104,000	103,000		-
WEA North Coleg Harlech	68,000	75,000	-		-
WEA South	59,594	60,103	61,551		-
YMCA Community College	82,902	109,975 *2	56,374		-

- *1 appointment of new Principal in year resulted in a short handover period where 2 Principals were in post.
- *2 costs increased due to the provision of cover for the Head of College during a period of illness and subsequent settlement of the liability in connection with accrued holiday pay.
- *3 sums represent the cost of the previous Principal up to January 2012 and subsequently the appointment of the new Group CEO/Principal from February 2012.
- *4 Sum represents 11 months' pay only.

2.2 Location Analysis

This section assesses the impact of location on pay. The survey uses up to fourteen College income groups and seven geographical areas.

Area	Number of Colleges	Definition
London	49	Greater London area
South	101	South East and South West areas plus Bucks., Beds., Herts. and Essex
Midlands	80	West Midlands and East Midlands areas plus Norfolk, Suffolk and Cambridgeshire
North	103	Northern, North West and Yorkshire & Humberside areas
Wales	13	All Colleges in Wales
Scotland	1	All Colleges in Scotland
N. Ireland	3	All Colleges in Northern Ireland

Table 4

Analysis of Basic Salary Level 1 - Principal

Wales

College Income	Sample	LD	LQ	Base Salary M	UQ	UD
up to £25m	4			73,750		
£25m to £48m	6		113,148	122,500	134,763	
£48m and over	4			138,829		