

Chair - Cwm Taf Morgannwg University Health Board

About yourself

Please provide your personal details below. You can update your contact details at any time during the recruitment process by logging in to your account, clicking on your name, which will appear in the menu bar when logged in, and selecting 'Edit Personal Details'.

Fields marked with an asterisk '*' are mandatory, therefore you must provide a response or you will not be able to submit your application. Fields without a '*' are not mandatory, as they may not be relevant to all candidates. If you do have information you could include in response to a question, providing as much information as possible against each field will help to ensure that the sifting panel have a complete picture of your skills, experience and knowledge.

Title

Mr

First name

Jonathan

Surname

Morgan

E-mail address

Not disclosed

Second e-mail address

Not disclosed

Contact telephone number

Not disclosed

Mobile telephone number

Address Details

Not disclosed

Reasons for applying

Please prepare a personal statement, in line with the guidance provided in the Information for Candidates. Your personal statement document should be attached below, and should be no longer than 2 pages. Exceeding this limit may mean that your application is not considered.

Please also attach a copy of your CV, in a separate document.

Each document must be in Word (.doc, .docx) or PDF (.pdf) format and the size of each must be less than 512 KB. Please ensure the files are not being used by any word-processor or other application while they are being uploaded. Once you have attached your file(s), click the 'Continue' button below to save the attachment. To check your files have attached correctly, return to this page, and your attached file should appear as a blue hyperlink below. If needed, you can remove and attach another document before you submit your application, by ticking the 'delete' box and repeating this process.

Please attach your personal statement document here

see below

Please attach a copy of your CV here

see below

Relevant experience

Please provide details of all activity which has helped you to develop skills that would be useful in a public appointment role. This may be through voluntary or paid employment such as a school governor or member of a parent teacher association. You can add details of additional activities by clicking the 'Add another instance' button (up to a maximum of 12 activities).

If you have a large amount of details to add here, to avoid being timed out of this page, it is recommended that you prepare your information offline in a document, then copy and paste the information in once complete. To enlarge the Details or the Additional activities boxes below, click and drag the bottom right hand corner of the box.

Name of organisation
Whitchurch Primary School

Address of organisation
Erw Las, Whitchurch, Cardiff

Details (including the nature of the experience/work and position held)
I am a member of the school Governing Body having chaired the interim governing body when the school was being established from two existing local primary schools that were to be merged. I am responsible for the performance management of the Head Teacher, agreeing school targets, the scope of the School Improvement Plan and leading the governing body

Name of organisation
Whitchurch Community Association

Address of organisation
Whitchurch Community Association, Old Church Road, Whitchurch, Cardiff

Details (including the nature of the experience/work and position held)
I am chair of the Trustees for a local charity that manages under lease from Cardiff Council the village community centre. The charity has for the past 40 years also arranged the annual two week summer festival. My role is to ensure compliance with charity law, reporting requirements, sound financial management and planning the activities of the charity.

Please detail here any relevant additional activities not covered above, such as caring responsibilities

Languages

Please tell us about your level of ability in Welsh.

Reading
Can read some basic words and phrases with understanding

Speaking
No skills

Understanding
No skills

Writing
No skills

What is your preferred language for assessment?
English

If you have chosen Welsh as your preferred language, a translation service from Welsh to English may be used for the assessment if any member of the panel are unable to speak Welsh. If you have selected an assessment in Welsh, we must also test your ability in English, so the assessment will

include both languages. If you have chosen English, we will only test your ability to speak Welsh if you are applying for an appointment where an ability to speak Welsh is required.

Other relevant information

Time Requirement

The minimum requirement for this position is 15 day(s) per month . Please confirm how many days per month you can commit to serving.

I confirm that I can commit to the following days per month

15

Have you attended one of the public appointments training courses?

Yes

Information Sharing

Sometimes we are alerted to opportunities for public appointments to bodies outside the Welsh Government's direct responsibility (e.g. from other government departments, regional/local bodies, etc.).

Please indicate if you are content for us to pass on your contact and biographical details.

Yes

If you are successful some information will be published including biographical information (which we would agree with you), the length of the appointment, whether it is paid or unpaid, details of any other public appointments you hold and any declared political activity.

Conflict of Interest

Please give details of any business or other interests or any personal connections which, if you are appointed, could be misconstrued or cause embarrassment to Cwm Taf Morgannwg University Health Board. These could include financial interests or share ownership, membership of societies, activities associations or employment of a partner or friend in the particular field in which the public body operates. (Please see Applicants' Guide for further information). Any potential conflicts of interest detailed here will not prevent you going forward to interview but may, if appropriate, be explored with you during your interview to establish how you would address the issue(s) should you be successful in your application.

Do you have any conflicts of interest to declare?

No

Depending on the answer chosen for this question, there may be follow up questions.

Additional information for the Commissioner for Public Appointments

Is this your first regulated Ministerial public appointment?

No

How would you describe your background?

Mostly Wider Public Sector

Do you hold any other public appointments?

1

References (Confidential – not disclosed)

Please give the details of two people who we may approach that are prepared to act as referees for you. They will be expected to have authoritative and personal knowledge of your achievements. The referees will only be approached if you are invited for interview.

In order to preserve the highest standards of integrity and propriety, we are unable to accept Assembly Members or Welsh Government employees as referees for applications for membership of public bodies.

Reference 1

Contact Details

E-mail address (please check that you have entered the address correctly, and that there are no spaces before or after the address, if you've copied and pasted into the form)

Reference 2

Contact Details

E-mail address (please check that you have entered the address correctly, and that there are no spaces before or after the address, if you've copied and pasted into the form)

Contact telephone number

Job Title

Are you content for us to approach this referee if you are invited for interview?

Yes

Political Activity

All applicants for a public appointment should complete the questions below. Neither activity nor affiliation is a criterion for appointment (except where statute dictates specific representation). If you are successful, the information provided will be published with the announcement of your appointment.

Please indicate which of the following activities you have undertaken in the last 5 years and provide details of your involvement. Name the party or body for which you have been active. If you have been or are an Independent or have sought or obtained office as a representative of a particular interest group, you should state this. You should mark all relevant categories.

Have you ever:

1. Obtained office as an Assembly Member, a Local Councillor, MP, MEP, etc?

Yes

2. Stood as a candidate for one of the above offices?

Yes

3. Spoken on behalf of a party or candidate?

Yes

4. Acted as a political agent?

No

5. Held office such as Chair, Treasurer or Secretary of a local branch of a Party?

Yes

6. Canvassed on behalf of a party or helped at elections

Yes

7. Undertaken any other political activity which you consider relevant?

No

8. Made a recordable donation to a political party?

No

Depending on the answer chosen for this question, there may be follow up questions.

If you answered 'Yes to any of the questions, please provide further details below. Please ensure you make it clear which question(s) you're providing an explanation for (the questions are numbered to help you with this).

I served for 12 years until 2011 as a Conservative Member of the National Assembly for Wales

Name of party for which activity was undertaken

Welsh Conservative Party

Jonathan Morgan

Profile

- 12 years' experience as a leading Member of the National Assembly for Wales from 1999 to 2011
- Excellent relationships with politicians, Ministers and officials at all levels of government including senior officials in the NHS and local government
- A record of working with Welsh Government Ministers, officials, and public services to deliver change
- A background in leading and influencing public policy
- Former Senior leadership role with the Association of Directors of Social Services
- Experienced Chair in a variety of third sector and voluntary positions

Education

1996 – 1997	Cardiff University (MSc.Econ. in European Policy)
1993 – 1996	Cardiff University (LLB Hons. in Law and Politics)
1986 – 1993	Bishop of Llandaff Church in Wales High School

Career summary

2022 – present	Appointed by the Health and Social Services Minister as an Independent Member of the Board at Health Education and Improvement Wales, one of the Special Health Authorities within NHS Wales.
2020 – present	<u>Non-Executive Chair of Hendre and Chair of Hafod Housing Association</u> I am responsible for leading the Board as a team, setting the strategic framework, providing challenge and support to the delivery of housing and social care solutions.
2021 – present	Advisor to Paul Davies MS and Dr Altaf Hussain MS on a part time basis
2017 – 2020	<u>Head of the Association of Directors of Social Services Business Unit</u> In this part-time role I managed 7 members of staff, setting priorities and providing strategic advice to Directors of Social Services, developing relationships with key partners including Welsh Government, NHS Confederation, WLGA, and social care regulatory and inspection bodies.
2011 – present	<u>Associate of Practice Solutions Ltd</u> The company specialises in health and social services transformation and strategic planning. As an Associate I have delivered the: <ul style="list-style-type: none">• Evaluation of service delivery in individual local authorities• Annual evaluation of social services performance and support to Directors of Social Services in writing their statutory reports• Development of a self-evaluation framework for regional safeguarding boards
2011 – present	<u>Director of Insight Wales Consulting Ltd</u> I have managed a small consultancy based in the health and social care sphere, with clients including, for example, RCN Wales where we have supported their

campaigns to introduce new legislation, and a range of global pharmaceutical companies advising on health policy, messaging, and political engagement.

1999 – 2011: Member of the National Assembly for Wales
Assembly Member for South Wales Central (1999 – 2007) and Cardiff North (2007 – 2011). I served as the Shadow Minister for Health and Social Services, and during my last term of office I chaired the high-profile Health, Well Being & Local Government Committee and the Public Accounts Committee. I introduced reform to mental health legislation in Wales (resulting in the passing of the Mental Health Measure) after successfully working with the Welsh and UK Governments.

Public Appointments

2022 Appointed by the Minister for Health and Social Services to the Board at Health Education and Improvement Wales

2016 – present Member of the Future Generations Commissioner’s Audit and Risk Assurance Committee, advising on the risk, financial controls, and matters of governance.

2016 – 2020 Member and then Chair of the Public Services Ombudsman’s Audit and Risk Assurance Committee.

Ministerial appointments

2014 – 2016 Appointed by the Welsh Government’s Economy Minister as a member of the review and subsequent Implementation team reforming the Blue Badge Scheme in Wales.

2013 – 2016 Member and then Chair of the Welsh Government Recovery Board in Monmouthshire Council, providing support and challenge to the Leader, Cabinet, and senior officers of the Council to improve their education service. I routinely advised the Minister for Education and senior Welsh Government officials on progress, resulting in a positive inspection by Estyn.

Voluntary work

2012 – present: Chair of the Governing Body at Whitchurch Primary School.

2013 – present: Chair and Trustee of the Whitchurch Community Association responsible for the running of the local community centre and annual summer festival.

Jonathan Morgan

As someone with Executive and Non-Executive board level experience in the private sector, with a major Housing Association and at HEIW, I am confident that I have the experience and passion to Chair the Cwm Taf Morgannwg University Health Board.

I became Chair of the Hendre Group Board and Chair of Hafod Housing Association Board in June 2020, at a time when the association was under a regulatory judgement, partly due to improvements needed in governance. My approach was one of compassionate leadership, honesty, and openness, building Board expertise and strength through recruitment, reforming our structures of governance, and working closely with both the housing and social care regulator to account for performance.

I was appointed by the Health and Social Services Minister as an Independent Member of HEIW in January and I now serve as Vice Chair of the Audit and Assurance Committee. I have in a short period of time recommended a range of improvements to strengthen our collective assurance role in accounting for the delivery of the IMTP, the joint National Workforce Strategy and the quality of finance reports to Board.

As Chair of Hafod I have led the development of our overall strategic direction, including the changes in our care strategy to modernise our social care services and the development of our wider partnerships with other public service providers. In the past year this has required a renewed focus through the financial challenges we face, around rising energy costs, development commitments, and decarbonisation, essential to deliver a greener Wales. I have enthused people about the value of housing as a key public service with a focus on the longer term, in line with the principles of the Wellbeing of Future Generations Act.

I spent 12 years in public office, representing and helping thousands of constituents. I have always believed in public duty and one that requires an active appreciation of the experiences of those who use those services. As Chair of Hafod I sit on our Tenant Engagement Panel working with, listening to, and respecting the views of those in our homes. In my recent visit to our extra care housing complex in Merthyr I was able to undertake the important ambassadorial role, meeting with our residents and staff, respecting their experiences and listening to their ideas. I have also engaged staff at the HEIW Board sessions, and spoke at an all-staff event, thanking our staff for their work.

In demonstrating my commitment to EDI, I was part of a team delivering a major study and report on behalf of Welsh Ministers examining whether people from BAME communities are accessing social care. As Chair of Hafod I have led the Board's review of our EDI policy and set expectations on Board member recruitment to attract those from diverse communities. I ensured our involvement in the *Pathway to Board* scheme supporting Black, Asian and Minority Ethnic participants to attend our Board meetings and mentored one of them throughout the process. In HEIW we have through our workforce consultation heard about the importance of the Welsh language as we deliver culturally sensitive services.

As an AM I chaired the Public Accounts Committee, working closely with the Auditor General to examine the performance of public services responding to a range of complex issues. I also chaired the Health, Wellbeing and Local Government Committee, scrutinising how the NHS could improve public health and delivered a range of policy reviews including a highly sensitive one on presumed consent for

organ donation. I was also successful in securing the devolution of legislative competence from Westminster to Wales to allow the Assembly to pass the Mental Health (Wales) Measure, having set out the case for changing the law in Wales, to Welsh Ministers and the UK Government. I presented evidence to committees of the Assembly and the House of Commons to articulate why the transfer of competence was needed.

As Chair of Hafod I meet regularly with Chairs and CEOs through Community Housing Cymru to find collective solutions to challenges and where we can work in partnership. I have led the annual Board member appraisal process and the board effectiveness review which has led to positive changes in our teamwork, such as additional board member sessions. The process identifies individual and collective contributions over the past 12 months, and how we can work collectively to support the organisation.

Between 2017 and 2020 I was head of the ADSS Cymru Business Unit working with all 22 Directors of Social Services, supporting their engagement with strategic partners, Welsh Ministers, and senior officials, developing a deep understanding of all key partnership arrangements.

I have worked with members to support independent challenge and scrutiny whilst maintaining constructive relationships where, at Hafod, I have led specific Board development sessions around our Care Strategy to provide space for members to examine proposals to reform our care offer. This has been done collectively with the Executive team in response to meeting the needs of our customers.

As Chair of the Monmouthshire Council Recovery Board, appointed by Welsh Ministers, I steered the Board through its period in special measures dealing with a complex range of recommendations and performance data, supporting, and motivating the council's officers and members, to address the recommendations of the inspectorate. I did this through building strong and reliable relationships with Board members and the authority's officers and elected members. It was a collaborative effort which had a dual focus on supporting the council to improve and for me to account to Ministers for performance on a regular basis.

In the past 6 years I have built significant experience in contributing to effective governance, where for example as chair of the Public Services Ombudsman's Audit and Risk Assurance Committee I supported the Ombudsman by reviewing the comprehensiveness and reliability of assurances on governance, risk management, the control environment, the integrity of financial statements and the development of the annual report. I am also currently a member of the Future Generations Commissioner's Audit and Risk Committee.