

**COMMITTEE ON EQUALITY OF OPPORTUNITY**

**Date:** 25 May 2000  
**Time:** 9.30 am  
**Venue:** Committee Room 2, National Assembly Building  
**Title:** **CHAIR'S REPORT**

**Equality Audit**

At the last meeting of the Committee, I requested an indication of the next steps and associated timescales on the Equality Audit. Details of these are attached at Annex A and B.

**Beijing Plus Five**

We agreed at the last meeting that I would write to the Cabinet Office regarding the Assembly's participation in this event. We were overtaken by the timetable set by the Cabinet Office for indication our representatives and their assertion that it would only be Cabinet Office Ministers and officials who would be represented in plenary sessions at the event. The result is that the Assembly will not now be represented at this major conference and the First Secretary is writing to the Cabinet Office with our feelings on the matter.

**Research Project on Religious Discrimination**

The Assembly has been approached by the University of Derby to seek our agreement to participating in a Home Office Research Project which aims to document the nature and evidence of Religious Discrimination and to identify a range of policy options for addressing it. I would like to discuss our possible participation at the meeting.

**EQUALITY BASELINE SURVEY NEXT STEPS PROPOSALS**

Actions/Task	Task No.	Elapsed Days	April				May				June				July					
			Week Commencing				Week Commencing				Week Commencing				Week Commencing					
			3	10	17	24	1	8	15	22	29	5	12	19	26	3	10	17	24	31

**Divisional  
Heads Actions**

Discussions with  
Divisional  
Heads 1 25

**Group  
Directors  
Actions**

Meeting with  
Group  
Directors 2 1

Group /  
Divisional  
Heads  
Discussions/  
correspondence 3 10

Divisional /  
Group draft  
Action 'plans' 4 15

Group  
Director  
Group Action  
plan proposals  
to Assembly  
Secretary's 5 14

Reports to  
Subject  
Committees 6 25

**Senior  
Management  
Approval**

GDM  
Presentation 7 1

**Equal  
Opportunities  
Committee  
Meetings**

Progress Report            8            1

Action Plan Debate        9            1

**Assembly  
Approval**

Assembly Equality Debate    10           1

**Actions/Task**

**Comments**

**Task  
No.**

**Divisional Heads Actions**

1    Discussions with Divisional Heads

Undertaken via Face to face discussions and correspondence seeking Agreement/ amendment of Divisional assessments.

**EPU/Divisional Heads**

**Group Directors Actions**

2    Meeting with Group Directors

Meeting proposed for 24 May to give presentation of findings and to discuss proposals for next steps – chaired by George Craig.

**EPU/Group Directors**

3	Group /Divisional Heads Discussions/correspondence	Group Directors to liaise with Heads of Division, sharing findings and seeking proposals from each Division to take equality forward.
		<b>Group Directors/Heads of Division/EPU</b>
4	Divisional draft Action 'plans'	Divisions provide draft plans/proposals to Group Directors for consideration
		<b>Group Directors/Heads of Division</b>
5	Group Action plan proposals to Assembly Secretary's	Group Directors collate Group plans/proposals from Divisional plans/Proposals, and present to relevant Assembly Secretary
		<b>Group Directors/Heads of Division/EPU/Senior Directors</b>
6	Reports to Subject Committees	Assembly Secretary presents proposals to Subject Committee
		<b>Group Directors/Senior Directors</b>
	<b>Senior Management Approval</b>	
7	GDM Presentation	Presentation of findings to GDM
		<b>EPU</b>
	<b>Equal Opportunities Committee Meetings</b>	
8	Progress Report	Discussion on Next Steps progress
		<b>EPU</b>
9	Action Plan Debate	Discussion on Group Action Plan proposals
		<b>EPU/Group Directors</b>
	<b>Assembly Approval</b>	
10	Assembly Equality Debate	Discussion on Annual Report including Equality Action Plan
		<b>Chair Equal Opportunity Committee/EPU</b>