

'I was sensitive to change. I was terrified of it because change leapt into the unknown and I couldn't get my head around the concept of exactly what the unknown was'.

Nita Jackson, young woman with autism



#### MAIN CONCERNS

- Planning should take place well in advance ie. Year 9
- Providing information in a suitable format to meet individual needs
- Ensuring all relevant individuals are involved



# EMPLOYMENT OPPORTUNITIES Main barriers for employees and students with ASD

- Difficulties in social communication and interaction
- Need for routine and structure
- Social and communication difficulties could mask strengths



## **EMPLOYMENT OPPORTUNITIES Main barriers for employers**

- Lack of awareness
- Failure to communicate effectively
- Health and safety issues



### LANGUAGES OF WALES

- Access to support in language of choice
- Lack of information regarding availability of choices
- Lack of non-written information



### TRANSITION PLAN

- Adequate preparation and planning
- Informed decision-making and realistic goals to emphasise positives
- Clear lines of communication