



Supported  
Employment Agency  
Ltd

***Andrea Wayman***  
***Director***



## **VISION**

**To enable vocational experiences and / or paid employment opportunities for people with disabilities of all ages.**

## **MISSION**

**To enable individuals with disabilities, to access, obtain and maintain paid employment via appropriate support.**



- Agency set up in 1994
- Now working in Rhondda Cynon Taff, Merthyr Tydfil and Bridgend
- Assisting people with Learning Disabilities, Physical Disabilities, Sensory Impairment and Mental Health
- Enabling people aged 14 to 65





**We believe everyone can work  
irrespective of disability, if found the  
right job and provided with relevant  
support and training**





# We are funded by





## *What is Supported Employment?*

The person is hired and paid by an employer, receiving full employee entitlements

The job meets the person's aspirations for employment

Their work meets the employer's requirements

The employer and employee receive *just enough* help from a support organisation to ensure success

# Routes into “Employment”- A Complex Picture



# Services Offered

- ◆ Vocational Profiling
- ◆ Accredited Vocational Courses
- ◆ Supported Employer Visits
- ◆ Supported Work Placements
- ◆ Travel Training
- ◆ Social Skills and Integration Support
- ◆ One to One Support within Paid Employment by Adult Staff or Peer Mentors





## Working with Young People in Transition

### David's Story.....

- Liaison with education...
- Establishing goals
- Placements, Saturday Jobs and Peer Buddy Support
- Preparing for a job...
- The outcome....



# Overview of Project Achievements

- ◆ A total of 147 young people participated within the project
- ◆ 100% received vocational profiling
- ◆ 96% participated in supported work placements
- ◆ 98% of participants improved their soft skills
- ◆ 89% achieved Open College Network Accreditation
- ◆ 41% achieved paid employment



## **Supported Employment in Wales- Summary**

**Supported Employment is working with a range of disabilities**

**It is supporting people in full and part-time employment with a range of pay options**

**It assists people into a very wide range of jobs**

**It saves taxpayer's 42p for £1 of support cost**