

SJR(2)-07-06 (p.5) Annex 2

"Putting Communities First - Community Reassurance In Wales"

Seminar Recommendations - Action Plan Produced By Wales Police Heads Of Community Safety Group (November 2005)

Seminar Recommendation	Initial Action To Progress	Review Date
1. Develop an all-Wales Approach to Delivering Neighbourhood Policing		
<ul style="list-style-type: none"> · An all-Wales Neighbourhood Policing BCU Pathfinder Forum should be formed. 	This forum has been formed and includes representatives from all Welsh Forces.	Completed.
<ul style="list-style-type: none"> · Consideration should be given to include representation from key partner agencies, including the Welsh Local Government Association. 	Terms of reference are being developed, and wider membership of the forum is being considered by the Heads of Community Safety in the Welsh forces. Several meetings have been held with The Director, WLGA and senior colleagues.	31 st March,2006.
<ul style="list-style-type: none"> · Early issues for consideration by the Forum could include the matter of "branding" eg, the Neighbourhood Policing Model in Wales could be renamed the Welsh Neighbourhood Partnership Model; and the Extended Police Family could be renamed the Welsh Extended Partnership Family? 	These issues will be considered by the forum members and the WACPO Lead Officer on Neighbourhood Policing (DCC Mick Giannasi,Gwent),following any decisions on Police Restructuring in early 2006.	31 st March,2006.

	<ul style="list-style-type: none"> · A Wales wide publicity campaign should be undertaken to ensure that both the public and partner agencies understand the different roles of PCSOs and other Extended Police Family members. 	<p>This recommendation has been accepted by the Welsh Forces and will be undertaken during 2006/07 as part of the national PCSO recruitment programme.</p>	<p>31st March 2007.</p>
	Seminar Recommendation	Initial Action To Progress	Review Date
2.	Improved Engagement with Volunteers		
	<ul style="list-style-type: none"> · The need to develop an all-Wales approach to improve engagement with and the use of volunteers by Police and partners is recognised. Closer collaboration with the Assembly's Voluntary Sector Unit should be considered to progress this work. 	<p>WACPO Police Liaison Officer at the Assembly to facilitate initial collaboration with the Welsh Police Heads of Community Safety Group to consider how to develop wider engagement.</p>	<p>31st March, 2006.</p>
3.	Adopt a Common Approach to Extended Police Family Development		
	<ul style="list-style-type: none"> · The existing all-Wales Extended Police Family Forum could be tasked with developing a common approach to the recruitment, training and deployment of all Extended Police (Partnership) Family staff members. <p>The renaming of this forum could also be considered under the "branding" debate.</p>	<p>Some collaboration between the Welsh Police Forces is being undertaken in respect of training of Special Constables and PCSO's. Further work will be developed following decisions on Police Force Restructuring.</p>	<p>31st July, 2006.</p>

4.	Develop a Joint Partnership Approach to Funding		
	<p>· The existing Welsh Police Directors of Finance Group to be requested to consider and develop plans to meet the many financial issues and challenges that were raised during the seminar. Despite the latest reassurances made by the Home Secretary and the Police Minister that funding for 24,000 PCSOs is in place, post 2008, further debate on an all-Wales basis is needed.</p>	<p>All of the Welsh Police Forces are at an advanced stage of developing their implementation plans to introduce Neighbourhood Policing throughout their force areas during 2006. A key aspect of Neighbourhood Policing is the continued employment and development of Police Community Support Officers. All of the Welsh Chief Constables and their Police Authorities are currently assessing the operation of the Home Office Neighbourhood Policing Fund and how available funding streams will impact upon individual force targets for additional PCSO`s. These targets have been assigned to each authority to facilitate achieving the Home Office target of recruiting 24,000 PCSO`s by 2008.</p>	<p>31st July 2006</p>
	<p>· Representatives from partner agencies should be involved in this work.</p>	<p>Funding from Partner Agencies is being explored, but given their own financial circumstances, it is likely that this option will yield limited funds. A number of other funding streams relate to non-recurring funds with the likely risk of ceasing at some time in the future.</p>	
5.	More Effective Engagement with Youth		

	<p>· The need for the Police and partners to improve engagement with young people should be developed through closer involvement with the Assembly's established Young People's Partnership Frameworks.</p>	<p>Initial scoping work was undertaken during the Autumn to establish the level and degree of involvement of both Police and partner agencies in established Young Peoples Frameworks.</p> <p>Discussions were then held between Police and Assembly Education Department representatives during December,2005.Plans are now underway to hold a joint Assembly/ Police seminar during March,2006,to progress the need for more effective engagement.</p>	<p>31st March,2006.</p>
<p>6.</p>	<p>Supporting the Assembly's "Making the Connections" Agenda</p>		
	<p>· To ensure that the work undertaken by Police and partners in developing the Neighbourhood Policing and Community Reassurance agenda, both supports and compliments the Assembly's 5 year Action Plan for, "Delivering Better Services in Wales-Delivering the Connections: From Vision to Action."</p>	<p>WACPO's Police Liaison Officer at the Assembly commenced working with the "Making the Connections" Team during August,2005.</p> <p>Police representatives are now active members of the Assembly led Work Groups who are developing core principles in respect of "Customer Service" and "Public Engagement", for all public services in Wales.</p>	<p>30th June,2006.</p>
<p>Seminar Recommendation</p>		<p>Initial Action To Progress</p>	
<p>7. Work Towards a Greater Degree of Plan Rationalisation Across Agencies</p>			<p>Review Date</p>

	<p>· For all partner agencies to play an active part in the Assembly's Local Government Plan Rationalisation Programme.</p>	<p>The Assembly's Local Government and Public Service Board met on 30th November,2005,and approved the phased implementation of the rationalisation of a significant number of public service plans, over the next few years.</p> <p>WACPO's Police Liaison Officer to monitor this work ,and ensure that the Police are engaged where necessary.</p>	<p>31st March,2006.</p>
8.	Improve Information Sharing between Agencies		
	<p>· For all partner agencies and the Assembly to improve their willingness and commitment to sharing information.</p>	<p>The importance of, and the need to progress this work was raised by ACC Dave Francis, South Wales Police, at the All Wales Drug Intervention Programme Seminar held in Swansea , on 3rd November,2005.</p> <p>Consideration is now being given, with support from the Assembly, to form a multi agency working group to undertake this work.</p>	<p>31st March,2006.</p>