

**Date:** Wednesday 8 October 2003

**Venue:** Committee Room, National Assembly for Wales

**Title:** Policy Review: Interface between Health and Social Care

## **Purpose**

1. The Committee is invited to agree:

- i. terms of reference for the policy review;
- ii. the timetable;
- iii. the issues on which it might seek expert advice, the expertise required and the source (s) of such advice; and
- iv. the content of the draft public consultation letter.

## **Background**

2. The Committee agreed the topic for the review at its meeting on 16 July. Members asked that consideration be given to capacity and issues surrounding transfer of care, domiciliary care, and intermediate care and rehabilitation.

3. During the summer Members' Research and Committee Services (MRCS) have undertaken some scoping work. Members' Research Service have produced some briefing papers on domiciliary and intermediate care and also joint funding and pooled budgets.

4. MRCS officials have also held preliminary informal discussions with Hugh Gardner of the Association of Directors of Social Services, Lynda Bransbury of the WLGA, and representatives of the private / voluntary care sector. All gave very similar messages, which can be summarised as:

- i. Those involved in health and social care are struggling to address the plethora of emerging strategies, initiatives, reports and meet the demands of the restructured health service and regulatory framework for care services.
- ii. Whilst there is a need to pull all of these together within a coherent strategic framework, time is needed for the new local health boards to bed down and plan strategically for the needs of their locality. At present they are preparing their first health, social care and well being plans, but these will be very much influenced by the legacies of the old health authorities. It will be at least another year before they are able to develop their evidence bases and plan effectively as new partners.
- iii. In the meantime, there is work to be done in relieving pressure on acute hospital services which requires careful joint planning between health and social care sectors at operational level to secure effective joint working between all sectors, statutory, voluntary and private. Domiciliary, residential and intermediate care are all key. However, care services face potential crisis if action is not taken to maintain capacity. In view of this all felt that the Committee could undertake a review which could result in positive outcomes.

5. At Annex 1 is a paper and table from Members' Research Service showing current relevant key policy developments and initiatives.

## **Suggested Aims and Terms of Reference**

6. The Committee is invited to consider the following, bearing in mind the Panel of Chairs' guidance on handling policy reviews. This emphasises the importance of not having too broad a remit. A narrowly focussed topic makes it easier to identify the key issues, the outcomes to be aimed for, the information which needs to be explored and the key players who can contribute evidence.

### **Aims**

To evaluate the effectiveness of joint working and co-operation between the health and social care services; to identify good practice and to offer recommendations to improve joint working and co-operation between the key agencies.

### **Terms of Reference**

- i. To review the mechanisms for joint planning and provision of services in health and social care and the quality of the evidence base;
- ii. to examine the accountability arrangements for joint planning and service provision;
- iii. to evaluate the effects (both positive and negative) that decisions in one service can have on another;
- iv. to examine key areas that impact on the quality and provision of a seamless service, particularly:

- hospital discharge arrangement
- intermediate care
- residential and nursing home services
- domiciliary care services
- involvement of the independent and private sectors
- support for carers.

v. to review the role of health and social services in promoting the independence of patients and the prevention of unnecessary admission or re-admission to hospital.

## Timetable

7. The following timetable is proposed:

<b>October</b>	<ul style="list-style-type: none"> <li>● (8<sup>th</sup>) Committee to agree terms of reference, consultation letter and the need for expert advice;</li> <li>● (10<sup>th</sup>) Issue consultation letter, press adverts press notice and press advertisement, as required;</li> <li>● Secure arrangements for expert advice.</li> </ul>
<b>November</b>	<ul style="list-style-type: none"> <li>● (13<sup>th</sup>) First oral evidence session. Mr Derek Wanless to give evidence. <i>(Subject to the agreement of Business Committee.)</i></li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>● (12<sup>th</sup>) End of public consultation period</li> <li>● (11<sup>th</sup>) Second oral evidence session – to take place in Carmarthen</li> <li>● Committee Secretariat to analyse consultation responses and prepare advice for committee on further oral evidence sessions or meetings / fact finding visits.</li> </ul>
<b>January</b>	<ul style="list-style-type: none"> <li>● First meeting of committee – consider written evidence, and take expert advice on next stage;</li> <li>● Commission further papers / evidence.</li> </ul>
<b>Jan / Feb /</b>	<ul style="list-style-type: none"> <li>● Committee to take further oral evidence, undertake fact finding visits etc.</li> </ul>

<b>March</b>	<ul style="list-style-type: none"> <li>● Committee to consider evidence received, take expert advice and discuss conclusions and recommendations</li> </ul>
<b>May</b>	<ul style="list-style-type: none"> <li>● Draft report to Committee</li> </ul>
<b>June</b>	<ul style="list-style-type: none"> <li>● Report published and submitted to the National Assembly</li> </ul>

## **Expert Advice**

8. The Presiding Officer's Guidelines, which must be followed in the appointment of an expert adviser, require that in deciding to appoint an expert adviser committees should

- be clear about what information and advice they require;
- consider whether there are alternative sources of that advice; and
- have regard to the principles of value for money and fair and open competition.

9. The guidelines go on to say that an expert adviser might be appropriate where *"appropriate professional, technical or other specialist advice is not available from Assembly staff or by inviting organisations or individuals to submit their views to the committee"*.

### **Expert Advice - The issues on which it might be sought.**

10. The subject of the review cuts across the planning and provision of care by the NHS, local authority social services and the voluntary and independent care sectors. The complexities of the interface are the reason why a review is necessary and in taking evidence from those involved in working in and across the various sectors the Committee will need advice on the validity of the evidence it receives and the weight to be attached to it.

11. As the review proceeds the Committee may also need advice on whether it should focus in more detail on any of the issues that arise.

12. The Committee may also wish to seek guidance on the organisations and individuals from whom they should seek evidence and on the lines of questioning.

### **Expert Advice – The expertise required**

13. The Committee will be seeking expertise in

- i. the strategic and operational planning of care services across the sector;
  - ii. the strategies and policies that underpin service provision;
  - iii. evaluating and recognising good practice;
  - iv. understanding the issues that facilitate or constrain cross sector planning and delivery;
- and
- v. understanding the needs of the patient/ client and their families and carers;

## **Expert Advice – Potential sources**

14. There are several potential sources of advice:

- The expanded Members' Research and Committee Services now have the capacity and expertise to undertake literature reviews; research and identify accepted good practice and advise on organisations and individuals who have expertise and experience in the subject area and who might be invited to give evidence to the Committee. They may also be able to advise on the quality of evidence submitted and suggest possible lines of inquiry.
- Assembly Government officials may be able to brief the Committee on specific areas, including strategies and policies.
- The Committee could appoint an expert adviser, or establish a reference group, to advise it at key stages. For example, after the public consultation stage either could advise on the responses received and whom the committee might invite to give further evidence. Either could also advise the committee on its deliberation of the evidence and on the drafting of the report.

15. If the committee considers that it needs external expert advice it should consider the relative benefits of appointing an expert adviser or establishing a reference group.

16. A reference group was used successfully recently by the Education and Lifelong Learning Committee. They are effective where a review is looking at a range of issues that cut across several areas of expertise, as in this case. They also have the advantage of engaging people at the sharp end of service planning and delivery in the outcome of the review. A suggested list of those disciplines and organisations that might be involved is attached at annex 2. The Education and Lifelong Learning reference group was chaired by the Committee Chair and included a committee representative from all parties.

17. It will be more difficult to recruit an expert adviser who has practical experience spanning the services involved, although it may be possible to engage an academic who has expertise in research and policy in the areas.

18. The costs of employing an expert adviser are likely to be in the region of £150 per day, for around 15 days between January and May. In addition there may be travel and subsistence expenses. The cost of

any advertising must also be taken into consideration, and would need to be kept in proportion to the direct costs of the fees and expenses, which would probably be around £3,000. Advertising in the press is expensive and we suggest instead that the Committee invites applications as part of its consultation exercise and through its web site.

19. A draft job specification is at Annex 3.

## **Consultation Letter**

20. A draft letter of consultation and list of suggested consultees is at Annex 4. A press notice will also be issued.

Committee Secretariat  
September 2003

**Annex 1**

## **RECENT HEALTH AND SOCIAL CARE INITIATIVES**

### **Coverage**

This paper is intended to highlight some of the main recent health and social care initiatives that relate to the policy review general subject of the interface between health and social care, and to indicate when aspects of the policies were introduced.

### **Introduction of recent relevant health and social care initiatives**

The attached table sets out the main recent health and social care initiatives that have a bearing on the interface between health and social care. It is not intended to be comprehensive but to provide a guide to the most relevant initiatives in this area. The table indicates when documents were published or when changes were implemented with information on further implementation phases where appropriate.

**Sources:** National Assembly for Wales internet

### **Recent relevant Health and Social Care initiatives**

Name/title	Detail	Date of publication or implementation	Date(s) of implementation of subsequent phases
Abolition of Health Authorities and introduction of Local Health Boards		LHBs operational from April 2003	
Guidance on Health, Social Care and Well-being Strategies		Published February 2003	First strategies to be published by 31 March 2004 and formally adopted by LAs and LHBs by 31 Dec 2004. Operational for 3 years from 1 April 2005.
Service and Financial Frameworks/ Performance Agreements	<p>SaFFs set out how the Welsh Assembly Government's priorities and requirements will be met alongside local priorities.</p> <p>Performance agreements contain national and local targets.</p>	<p>SaFFs introduced from 2002-03. Latest guidance issued Jan 2003. From April 2003 LHBs assume responsibility. New management arrangement including Regional Office involvement from April 2003.</p> <p>Performance Agreements for each NHS Trust and LHB for 2003-04.</p>	From 2004-05 Regional Directors to sign agreements for LHBs and Trusts in region.

<p>Health Act 1999 Flexibilities</p>	<p>Flexibilities allowing greater degree of joint working between NHS and local authorities, use of pooled budgets, delegation of commissioning, joint management</p>	<p>Came into force from 1 December 2000</p> <p>Flexibilities/Joint working special grant introduced from 2001-02.</p>	
<p>Planning and Commissioning NHS Services Guidance</p>	<p>New planning and commissioning arrangements including requirements for LHBs to produce Annual Service and Commissioning Plans (ASCPs) and NHS Trusts to produce Annual Operational Plans</p> <p>Issued in conjunction with Promoting Partnerships in care – Commissioning across Health and Social Services</p>	<p>Guidance issued June 2003. First draft outline plans to be produced by November 2003 for 2004-05. In later years plans to be produced in June/ July.</p>	<p>Guidance to be reviewed before the end of 2003-04.</p>
<p>Promoting Partnerships in Care – Commissioning across Health and Social Services</p>	<p>Statutory Guidance for local authorities on commissioning social care services in partnership with independent sector providers. Linked to H,SC &amp; WB strategies. Issued in conjunction with Planning and Commissioning NHS</p>	<p>April 2003</p>	



	Services Guidance		
Creating a Unified and Fair System for Assessing and Managing Care (Unified Assessments)	Guidance on introducing unified system of assessing, planning and managing care encouraging effective multi-agency working between NHS bodies and Local Authorities	<p>Guidance issued April 2002</p> <p>Key milestones include:</p> <p>From April 2002 develop eligibility framework;</p> <p>From October 2002 eligibility framework to be operational for all new adult service users groups.</p>	From April 2003 extension of unified system to other service users over several years. Aim to implement for all adult service user groups by April 2006.
Building Strong Bridges – strengthening partnership working between the voluntary sector and the NHS in Wales	Recommendations for improved support for voluntary sector involvement in health services provision	Published October 2002	
Intermediate Care Guidance		Launched December 2002	
Well-Being in Wales	Consultation paper setting out proposals for joint work to protect and improve people’s health	Published September 2002.	
Fairer Charging Policies for Home Care and other non-residential Social Services – Guidance for Local Authorities	To promote greater consistency in local authority charging policies for community-based social care services	Implemented from 1 April 2003 (or ‘as soon as is practicable’ during 2003)	Guidance on disability benefits and disability related expenditure will apply after 1 April 2004

Charging for Residential Accommodation Guide (CRAG)	Regulations for local authority charges for residential care	Latest version, March 2003	
Abolition of Preserved Rights	Local authorities assume responsibility for people in receipt of Income Support to pay care home fees	8 April 2002	
Free nursing care in residential homes	Contribution to cost of nursing care for self-funders in residential care.  Change of funding source to NHS for those currently funded by Local Authorities.	Free nursing care for self-funders in residential care introduced from 3 Dec 2002.	From April 2004 the NHS becomes responsible for paying for the nursing care of those funded by local authorities (implementation delayed from April 2003)
6 weeks free home care for vulnerable adults	Vulnerable adults eligible to receive six weeks' targeted free home care after discharge from hospital.	Introduced from 2002-03.	
Carers Strategy		Launched July 2000	
Wales Care Strategy Group Report	Group to examine social care sector	First report published April 2003 with initial focus on older people	

<p>Older Person's Strategy for Wales</p>		<p>Launched January 2003</p>	<p>Implementation milestones include:</p> <ul style="list-style-type: none"> <li>● Cabinet sub-committee on older people established summer 2003</li> <li>● National debate on housing for older people 2004</li> <li>● Older Person's Commissioner appointed summer 2005</li> </ul>
<p>A Question of Balance</p>	<p>Review of capacity of the NHS in Wales</p>	<p>Published October 2002</p>	
<p>WANLESS Review of Health and Social Care</p>	<p>Review setting out recommendations for the future of health and social care in Wales</p>	<p>Published June 2003, awaiting response of Welsh Assembly Government</p>	
<p>Care Council for Wales</p>	<p>New body for regulation, registration and development of social care workforce</p>	<p>Operational from 1 October 2001</p>	<p>New social work degree to be introduced in Wales in 2004</p> <p>Registration of the social care workforce will be undertaken in phases over several years</p> <p>Registration of qualified social workers began in 2003.</p>

Social Care Workforce Development Programme for the Personal Social Services	To enable social care sector to meet workforce training targets set by National Minimum Standards etc.	National training targets for various categories of social care staff to be met between 1 April 2004 and 1 April 2005	
Care Standards Inspectorate for Wales	New body for regulation and inspection of social care providers	Operational from 1 April 2002	
National Minimum Standards and Regulations for Domiciliary Care Agencies		To apply from January 2004	
National Minimum Standards for Care Homes for Younger Adults		Applied from 22 April 2002	
Supplementary Guidance on applying National Minimum Standards for Care Homes for Younger Adults - physical standards and existing provision	Permits a more 'pragmatic' approach to application of National Minimum Standards	Applied from 23 January 2003	
National Minimum Standards for Care Homes for Older People		Applied from 22 April 2002	

Supplementary Guidance on applying National Minimum Standards for Care Homes for Older People - physical standards and existing provision	Permits a more 'pragmatic' approach to application of National Minimum Standards	Applied from 23 January 2003	
Care Homes (Wales) Regulations 2002		Applied from 1 April 2002	
Private and Voluntary Healthcare (Wales) Regulations 2002		Applied from 1 April 2002	

## Annex 2

### SUGGESTED MEMBERSHIP OF REFERENCE GROUP

**Chair** – David Melding AM, Chair of Health and Social Services Committee

One member of each of the four political parties on the Health and Social Services Committee;

One nominee of the Social Justice and Regeneration Committee;

Representatives of:

NHS Confederation, Wales;

Welsh Local Government Association;

Association of Directors of Social Services;

Health Service practitioner / manager responsible for service planning and delivery;

Primary Care practitioner / manager responsible for service planning and delivery;

Social Services practitioner / manager responsible for service planning and delivery;

Voluntary sector care providers;

Independent sector care providers;

Carers

British Medical Association

Royal College of Nursing;

Occupational Therapists;

Academia.

## EXPERT ADVISER

### Draft job Specification

1. The Health and Social Services Committee of the National Assembly for Wales is proposing to appoint an expert adviser to support its work in reviewing the interface between health and social care services in Wales.
2. The Health and Social Services Committee is one of seven subject committees of the National Assembly, whose functions include contributing to the development of Assembly policy and keeping under review the discharge of public functions by public, voluntary and private bodies.
3. The Committee is currently undertaking public consultation on the review. It will consider the response to this consultation in January and take further oral evidence in February and March. It will report its findings to the Assembly before the summer recess next year.
4. The aims and terms of reference for the review are:

#### ***Aims***

*To evaluate the effectiveness of joint working and co-operation between the health and social care services; to identify good practice and to offer recommendations to improve joint working and co-operation between the key agencies.*

#### ***Terms of Reference***

- i. *To review the mechanisms for joint planning and provision of services in health and social care and the quality of the evidence a base;*
- ii. *to examine the accountability arrangements for joint planning and service provision;*
- iii. *to evaluate the effects (both positive and negative) that decisions in one service can have on another;*
- iv. *to examine key areas that impact on the quality and provision of a seamless service, particularly:*
  - *hospital discharge*
  - *intermediate care*
  - *residential and nursing home services*
  - *domiciliary care services*
  - *involvement of the independent and private sectors*
  - *support for carers.*

*iv. to review the role of health and social services in promoting the independence of patients and the prevention of unnecessary admission or re-admission to hospital.*

5. The subject of the review cuts across the planning and provision of care by the NHS, local authority social services and the voluntary and independent care sectors. The complexities of the interface are the reason why a review is necessary and in taking evidence from those involved in working in and across the various sectors the Committee will need advice on the validity of the evidence it receives and the weight to be attached to it.
6. As the review proceeds the Committee may also need advice on whether it should focus in more detail on any of the issues that arise.
7. The Committee may also wish to seek guidance on the organisations and individuals from whom they should seek evidence and on the lines of questioning.
8. The Adviser will also be asked to provide advice to the Committee on reporting its findings and conclusions.
9. The Committee will be seeking expertise in
  - the strategic and operational planning of care services across the sector;
  - the strategies and policies that underpin service provision;
  - evaluating and recognising good practice;
  - understanding the issues that facilitate and constrain cross sector planning and delivery; and
  - understanding the needs of the patient/ client and their families and carers;
10. The appointee will need to demonstrate
  - the ability to take an objective view of the issues to be considered;
  - good analytical skills and an ability for strategic thinking;
  - effective oral and written communication;
  - the ability to work closely with the Committee and other bodies.
11. The expert adviser would be required to provide up to 15 working days (based on an eight hour working day) between January and May 2004. This will include attendance at around four committee meetings. The post will be remunerated at a maximum rate of £150 a day, plus any reasonable travel and subsistence costs. These will be re-imbursed at the normal rate payable to National Assembly staff.
12. Candidates are asked to provide:

A curriculum vitae;

A short statement (no more than two sides of typed A4) setting out their view of the key issues to be addressed in the review;

Confirmation that they can meet the time commitment.

13. Applications should be sent to the Clerk of the Committee, who will also provide further information if required:

Jane Westlake  
Committee Secretariat  
National Assembly for Wales  
Cardiff Bay  
Cardiff  
CF99 1NQ

Telephone number 029 2089 8149  
e-mail [Jane.Westlake@wales.gsi.gov.uk](mailto:Jane.Westlake@wales.gsi.gov.uk).

14. The closing date for applications is **Friday 14 November 2003**.

**Annex 4**

## **DRAFT CONSULTATION LETTER**

### **Review of the Interface between Health and Social Care**

The Health and Social Services Committee of the National Assembly for Wales is undertaking a review of the effectiveness of arrangements for the joint planning and delivery of health and social care services.

I am writing to invite you to submit written evidence to the Committee.

The aims of the review are to evaluate the effectiveness of joint working and co-operation between the health and social care services; to identify good practice and to offer recommendations to improve joint working and co-operation between the key agencies.

#### **The terms of reference for the review are:**

- i. To review the mechanisms for joint planning and provision of services in health and social care and the quality of the evidence a base;
- ii. to examine the accountability arrangements for joint planning and service provision;



iii. to evaluate the effects (both positive and negative) that decisions in one service can have on another;  
iv. to examine key areas that impact on the quality and provision of a seamless service, particularly:

- hospital discharge
- intermediate care
- residential and nursing home services
- domiciliary care services
- involvement of the independent and private sectors
- support for carers.

iv. to review the role of health and social services in promoting the independence of patients and the prevention of unnecessary admission or re-admission to hospital.

If you wish to submit evidence please send, preferably by e-mail or on disk, otherwise in hard copy, to Claire Morris, Deputy Committee Clerk, Health and Social Services committee, Committee Secretariat, National Assembly for Wales, Cardiff Bay CF99 1 NA. The e-mail address is [health-soc-serv.comm@wales.gsi.gov.uk](mailto:health-soc-serv.comm@wales.gsi.gov.uk). Please entitle the e-mail *Policy Review 2003-04*.

**Submissions should be sent to arrive by Friday 12 December 2003.** All submissions will be acknowledged. **It may not be possible to take into account responses received after this date.**

When putting together your submission would you please keep the following in mind:

- Evidence should be factual *not* anecdotal.
- Your response should be as succinct as possible.
- The National Assembly normally publishes responses to public consultation and they may also be seen and discussed by Assembly Members at Committee meetings. **If you do not want your response or name published it is important that you specify this at the end of your submission.**
- Please indicate whether you are responding on behalf of an organisation, or as an individual.
- Please indicate whether or not you would be prepared to give oral evidence to the Committee.

The Committee will consider responses to the written consultation early in the New Year before taking oral evidence in February and March.

If you have any queries please contact me (on the number at the foot of the page) or Claire Morris, the Deputy Clerk (tel 029-2089 8148).

Yours faithfully

Jane Westlake  
Clerk to the Committee

## **Consultation List**

Age Concern Cymru  
All Wales Committee for Healthcare Professions  
All Wales Ethnic Minority Association  
All Wales Forum of Parents and Carers  
All Wales Medical Directors Group  
All Wales Network Committees  
All Wales NHS Physiotherapy Committee  
All Wales Professional Heads of Occupational Therapy Services Group  
All Wales Speech and Language Therapy Committee  
Alzheimers Society  
Association for Spina Bifida and Hydrocephalus in Wales  
Association of Crossroads Care Attendant Schemes  
Association of Directors of Social Services  
Association of Educational Psychologists  
Association of Retired and Persons over 50  
Association of Voluntary Organisations in Wrexham  
Association of Welsh Community Health Councils  
Audit Commission in Wales

Bridgend Association of Voluntary Organisations  
British Association of Community and Child Health  
British Association of Occupational Therapists  
British Association of Social Workers  
British Diabetic Association  
British Dietetic Association  
British Heart Foundation  
British Medical Association Wales  
British Orthopaedic Association  
British Society for Rheumatology

Care and Repair Cymru  
Care Council for Wales  
Care for Wales Public Policy  
Care Forum Wales  
Care Standards Inspectorate, Wales

Carers Centres  
Carers National Association in Wales  
Carers Outreach Service  
Carmarthenshire Association of Voluntary Services  
Centre for Evidence Based Social Services, Exeter University  
Centre for Evidence in Ethnicity, Health and Diversity, University of Warwick  
Centre for Health Leadership Wales  
Centre for Health Services Research, University of Newcastle  
Centre for Health Service Studies, University of Kent.  
Ceredigion Association of Voluntary Services  
Chartered Society of Physiotherapy  
Chartered Institute of Housing Cymru  
Children in Wales  
Children's Commissioner for Wales  
Clinical Effectiveness Support Unit  
College for Occupational Therapists (Welsh Committee)  
Commission for Health Improvement  
Commission for Racial Equality  
Community Health Councils- Chairs  
Community Health Councils- Chief Officers  
Community Pharmacy Wales  
Community Practitioners and Health Visitors Association  
Community Service Volunteers  
Consumers Association  
Conwy Council for Voluntary Services  
Crossroads Wales

Daybreak Wales  
Denbighshire Voluntary Services Council  
Disability Rights Commission  
Disability Wales  
Down's Syndrome Association

Epilepsy Wales  
Equal Opportunities Commission

Flintshire Local Voluntary Council

Gwent Association of Voluntary Organisations  
Gwent Postgraduate Medical Centre  
Gwynedd Voluntary Services

## Health and Social Care Research Support Units:

SE Wales – *Professor Gareth Williams, Director, (Cardiff University / UWCM)*

Mid and West Wales – *Professor John Williams, Postgraduate Medical School, Swansea University*

Primary Care Research Support Unit, *Professor Clare Wilkinson, UWCM / Dept of General Practice, Wrexham*

Health Commission Wales

Health Economics Research Group, Brunel University

Health Professions Wales

Help the Aged Cymru

Institute for Applied Health and Social Policy, King's College, London

Institute of Health Services Management - Welsh Division

Institute of Medical and Social Care Research, Bangor University

Institute of Welsh Affairs

Local Authorities - Chairs

Local Authorities - Directors of Education

Local Authorities - Directors of Social Services,

Local Authorities - Chief Executives

Local Health Boards – Chairs

Local Health Boards – Chief Executives

Local Health Boards – Finance Directors

Local Health Boards – Medical Directors

Local Health Boards – Nursing Directors

Local Medical Committees

Long Term Medical Conditions Alliance

Medical Practice Committee

Medical Research Council

MENCAP Cymru

Merthyr Tydfil Voluntary Action

MIND Cymru

Motor Neurone Disease Association

National Association for Patient Participation

National Association for Sick Children / Action for Sick Children

National Association of Hospital and Community Friends

National Audit Office Wales  
National Autistic Society in Wales  
National Old Age Pensioners' Association of Wales  
National Patient Safety Agency  
National Public Health Service  
National Schizophrenia Fellowship  
Neath Port Talbot Council for Voluntary Services  
Neville Hall Postgraduate Medical Centre  
NEWI – Dean of the Faculty of Health Studies  
NHS Confederation in Wales  
NHS Staff College  
NHS Trusts - Chairs  
NHS Trusts – Complaints Managers  
NHS Trusts – Directors of Finance  
NHS Trusts – Directors of Nursing  
NHS Trusts – HR directors  
NHS Trusts – IT Managers  
NHS Trusts Chief Executives  
Nuffield Foundation  
Nuffield Institute for Health, University of Leeds

Parkinson's Disease Society  
Patients' Association  
Pembrokeshire Association of Voluntary Organisations  
Powys Association of Voluntary Organisations  
Powys Carers

Renal Association  
RNIB Cymru  
RNID Cymru  
Royal College of General Practitioners  
Royal College of Nursing Wales  
Royal College of Paediatrics and Child Health  
Royal College of Physicians Wales Region  
Royal College of Psychiatrists- Wales  
Royal College of Speech and Language Therapists  
Royal College of Surgeons, Welsh Office  
Royal Pharmaceutical Society of Great Britain  
Royal Society for the Prevention of Accidents

School of Health and Related Research, University of Sheffield  
School of Health and Social Care, Oxford Brookes University  
Scope Cwmpas Cymru

SCOVO  
SENSE Cymru  
Shared Care Network  
Social Care Association  
Social Services Research Group  
Society of Radiographers - Regional Officer for Wales  
Stroke Association  
Swansea Council for Voluntary Service  
Swansea University School of Health Studies

The Commission for Racial Equality  
Torfaen Voluntary Alliance

UNISON Cymru  
University of Glamorgan School of Health Studies  
University of Wales Aberystwyth  
University of Wales Bangor - Dean of Faculty  
University of Wales Bangor School of Sociology and Social Policy  
University of Wales College of Medicine  
University of Wales College of Medicine - Department of Community Child Health  
University of Wales College of Medicine School of Nursing Studies  
UWIC – Faculty of Community Health Studies  
Vale of Glamorgan Council of Voluntary Services  
Voluntary Action Cardiff

Wales Association of County Voluntary Action  
Wales Council for the Blind  
Wales Council for the Deaf  
Wales Council for the Disabled  
Wales Council for Voluntary Action  
Wales Neurological Alliance  
Wales Pensioners  
Wales TUC - General Secretary  
Welsh Asian Council  
Welsh Consumer Council  
Welsh Federation of Housing Associations  
Welsh Local Government Association  
Welsh Medical Committee  
Welsh National Board for Nursing, Midwifery & Health Visiting  
Welsh Nursing & Midwifery Advisory Committee

Ynys Môn Voluntary Services

## **Journals**

British Medical Journal

Community Care

Community Practitioner

Health and Social Care in the Community

Health Service Journal

Nursing Times

## **Newspapers (Health Correspondents)**

Liverpool Daily Post

South Wales Echo

South Wales Evening Post

Western Mail