Communities and Culture Committee

CC(3)-19-08 - Paper 4 : Wednesday 22 October 2008

Response from Sea Change Domestic Violence Training and Consultancy to the Committee inquiry into Domestic Abuse

Sea change provide an implementation and ongoing consultancy service for community organisations who wish to develop a coordinated approach to working with perpetrators of domestic violence and abuse Sea Change has extensive experience in the implementation and delivery of this work and always proceeds with the safety of victims and children as our highest priority.

We offer a wide range of service in this area of work which can be broken down into 5 main sections

Stage 1: Introduction

We provide a single day's consultancy which includes an outline of the day, an agenda to work to, and an introductory presentation on the reasons for running a programme for non-convicted perpetrators of domestic violence and abuse.

Ongoing levels of consultancy would be negotiated at this stage and this usually involves sessions to support staff after the implementation process is complete.

Also at this stage we provide an implementation plan with a flexible timescale so organisations are aware of the extent of the work in which they are about to engage.

This meeting is a two-way process and many advantages and disadvantages can be explored. An explanation of the inter-agency environment necessary for the work to proceed will be high on the agenda along with case management, risk assessment and risk management

Stage 2: Development

We develop the implementation plan to suit the needs of the area and begin to work on management, budgets, finance and can advise on staff requirements and employment. We can help to secure the co-operation of a range of agencies and work out appropriate referral systems and assessment processes.

We can respond quickly to any training requirements the implementation group may require. We are well known as a leading provider of training in domestic violence and abuse, both nationally and internationally.

Stage 3: Towards Implementation

As development proceeds we recommend a preparatory 2 day training event on " how the perpetrator operates", for all staff who are likely to be involved in delivery of the work in its widest sense including women's safety workers. We would hope that at this stage an organisation will have been identified to take on the women' safety work and we can provide information and support for this role.

Stage 4: Implementation And Delivery

We provide a 5 day event for facilitators who are going to deliver the material to perpetrators, which we have developed over several years

Stage 5: On-Going Support And Consultancy

We will work closely with you at all times to advise from our experience of implementation both in the community and in the criminal justice system and keep you up to date with best practice.

These stages overlap but it is hoped that this brief information helps your group to find a way forward with your project. We hope we can be of further help.

Our Experience

Sea Change has been closely involved in the implementation of the integrated domestic abuse programme (IDAP) and the Community domestic violence programme (CDVP) which are now being delivered across probation. We wrote all the training manuals for that work and won the tender to write and deliver the Train the Trainer manuals. We are closely involved with the development and delivery of ongoing training and have recently written and delivered the training events for the Women's safety workers across the country.

We have also been the main providers of training to organisations outside the criminal justice system who have wanted to develop work with perpetrators and run a group work programme in a co-ordinated and safe environment.

We provide Consultancy services to staff delivering this work, to treatment managers and to women's safety workers in 12 Probation

areas.

Please contact Anne Haynes 01395 597887 to have a further discussion.